



YOUTH COMMITTEE

November 13, 2024
3:00 P.M.



1215 Olive Drive, Recruitment Center
Bakersfield, CA 93308



Kern, Inyo & Mono
Workforce Development Board
Youth Committee Agenda

November 13, 2024

Location: 1215 Olive Drive Recruitment Center
Dial In: (831) 296-3421
Access ID: 454 266 515#
Time: 3:00 – 4:00 p.m.

Committee Members:

Norma Rojas-Mora, Chair	Brian Holt	Greg Terry
Dale Countryman	Karine Kanikkeberg	David Villarino
Rosa Chipres	Leticia Perez	Priscilla Varela
Brandon Evans		Todd Yepez

Page No.

I. Introductions

II. Public Comments

This portion of the meeting is reserved for persons to address the Committee on any matter not on this agenda but under the jurisdiction of the Committee. Committee members may respond briefly to statements made or questions posed. They may ask a question for clarification, make a referral to staff for factual information or request staff to report back to the Committee at a later meeting. Also, the Committee may take action to direct the staff to place a matter of business on a future agenda. **SPEAKERS ARE LIMITED TO THREE MINUTES.**

III. New Business

- 1-2 A. Approval of the April 10, 2024, Meeting Minutes – **Action Item**
- 3 B. Election of Youth Committee Chair for 2025 – **Action Item**
- 4 C. Proposed Kern, Inyo and Mono Workforce Development Board and Committees' Meeting Schedule Calendar Year 2025 – **Action Item**
- 5-6 D. Authorization to Issue Request for Refunding for Workforce Innovation and Opportunity act Comprehensive Youth Programs for Program Year 2025-26 –**Action Item**
- 7-9 E. Workforce Innovation and Opportunity Act Youth Performance Goals for Program Year 2024 and 2025
- 10-12 F. Youth Wage/Placement Report
- 13-14 G. Youth Agency Quarterly Update – Year End
- 15-16 H. Youth Agency Quarterly Update – First Quarter

IV. Department Update

V. Committee Member Comments

VI. Miscellaneous Filings

- 17 A. Status of Youth Subgrantee Monitoring Reports
- 18 B. Youth Committee Attendance Report
- 19 C. Kern, Inyo and Mono Workforce Development Board and Committees' Meeting Schedule for Calendar Year 2024

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**KERN, INYO AND MONO
WORKFORCE DEVELOPMENT BOARD
YOUTH COMMITTEE
DISCUSSION AND ACTION ITEMS
APRIL 10, 2024**

Members Present: Dale Countryman, Aaron Ellis, Karine Kanikkeberg, Leticia Perez, Priscilla Varela, and Todd Yepez.

Members Absent: Rosa Chipres, Brian Holt, Ian Journey, Norma Rojas-Mora, Greg Terry, and David Villarino.

Staff Present: Michelle Pando, Jasmine Flores, Marina Arriola, Sarah Woodman, Katie Rivera, Jeremy Shumaker, Marina, and Rebecca Zepeda.

Guests Present:

Aaron Ellis called the meeting to order at 3:02 p.m.

*Unexcused Absence

Introductions

Staff and guests introduced themselves.

Public Comments

There were no public comments. However, due to the poor quality of the audio recording various parts of this meeting are inaudible.

Approval Of the January 24, 2024, Meeting Minutes

Karine Kanikkeberg made a motion to approve the January 24, 2024, meeting minutes. Todd Yepez seconded the motion. All ayes. The motion carried.

Preliminary Allocation and Funding Recommendations for Youth Programs Funded Under the Workforce Innovation and Opportunity Act for Program Year 2024-25

Jeremy Shumaker informed the committee the Workforce Development Board approved a Request for Refunding process for In- and Out-of-School Youth programs at its meeting on February 7, 2023. Jeremy said that ETR has not yet been notified of youth funding amount for PY 2024-25, we are proceeding with funding recommendations. The funding for the current PY is \$5,627,541 and we anticipate funding for PY 2024-25 to be similar. Jeremy also said that Career Team and Kern Community College District chose not to submit for refunding based on that the review team made the following recommendations:

ISY Program

- Kern County Superintendent of Schools (KCSOS) - \$311,521 for 58 participants.
- Kern High School District (KHSD) - \$300,000 for 80 participants.

OSY Program

- Farmworkers Institute of Education and Leadership Development \$200,445 for 20 participants
- Kern High School District (KHSD) - \$344,540 for 50 participants.
- Proteus, Inc. - \$229,425 for 42 participants
- West Kern Adult Education Network \$370,582 for 52 participants

After clarifying discussions Aaron Ellis made a motion to approve that staff's recommendation to authorize WIOA funding for Program Year 2024-25 in the amount of \$1,756,513 with awards subject to negotiations, funds available, and approval of the Kern County Board of Supervisors. Dale Countryman seconded the recommendation. Karine Kanikkeberg abstained from the vote. All ayes. The motion carried.

Youth Agency Quarterly Update

Michelle Pando informed the committee this meeting occurs prior to the availability of final fiscal and performance data for the quarter and this data through February 2024. In-School providers, 47% of their allotted funds have been expended and 70.2% of their participants have been enrolled into work experience. The Out-of-School Youth (OSY) providers have expended 37.9% of the allotted funds, with 34.0% of OSY enrolled into work experience and 23.4% enrolled into training. The Work Experience contracts have reached their enrollment goals, and the agencies expended 74.8% of the total allocated funds.

Epic Center Update

Marina Arriola and Jasmine Flores gave a report to the committee of the recent activities at the EPIC Center.

Committee Members Comments

Todd Yepez asked what the current unemployment rate was, and Aaron said it was 10.2 percent. There were no additional comments.

Miscellaneous Filings

The Committee was provided with the following:

- Status of Youth Subgrantee Monitoring Reports
- Youth Committee Attendance Report
- Kern, Inyo and Mono Workforce Development Board and Committees' Meeting Schedule for Calendar Year 2024

As there was no further business, the meeting adjourned at 4:05 p.m.



November 13, 2024

Youth Committee
Kern, Inyo and Mono
Workforce Development Board
1600 E. Belle Terrace
Bakersfield, CA 93307

ELECTION OF YOUTH COMMITTEE CHAIR FOR 2025

Dear Committee Member:

On December 13, 2023, the Workforce Development Board (WDB) approved revisions to its bylaws regarding the election of the Chair to the Youth Committee. Per the bylaws:

- The Committee shall elect one (1) member as Chair.
- The Chair shall serve a term of one (1) year and may serve consecutive terms.
- The Chair shall be a WDB member.

The role of the Youth Committee Chair is to preside over all regular meetings and to call special meetings if necessary. As there is no Vice Chair, the Chief Workforce Development Officer of Employers' Training Resource presides over meetings in the absence of the Chair. The Youth Chair also serves on the WDB's Executive Committee.

As the one-year term begins on January 1, 2025, now is the time for your committee to elect its Chair. The current Youth Chair is Norma Rojas-Mora. She may be considered for re-election, and other members may also express their interest in being considered as nominees.

Therefore, IT IS RECOMMENDED that your committee hold a vote today to elect its Chair for calendar year 2025.

Sincerely,



Brandon J. Evans
Chief Workforce Development Officer

BE:am

**DRAFT KERN, INYO AND MONO
WORKFORCE DEVELOPMENT BOARD AND
COMMITTEES' MEETING SCHEDULE
CALENDAR YEAR 2025**

Program and Business Services Committee

America's Job Center of California – Bakersfield
1600 East Belle Terrace, Bakersfield, Second Floor
Thursday, January 16, 2025, 8 a.m.
Thursday, April 24, 2025, 8 a.m.
Thursday, August 14, 2025, 8 a.m.
Thursday, November 6, 2025, 8 a.m.

Youth Committee

America's Job Center of California – Oildale Affiliate
1215 Olive Drive Recruitment Center
Wednesday, January 22, 2025, 3 p.m.
Wednesday, April 30, 2025, 3 p.m.
Wednesday, August 20, 2025, 3 p.m.
Wednesday, November 12, 2025, 3 p.m.

Executive Committee

America's Job Center of California – Bakersfield
1600 East Belle Terrace, Bakersfield, Second Floor
Thursday, February 6, 2025, 3 p.m.
Thursday, May 15, 2025, 3 p.m.
Thursday, September 11, 2025, 3 p.m.
Thursday, December 4, 2025, 3 p.m.

Workforce Development Board

America's Job Center of California – Oildale Affiliate
1215 Olive Drive Recruitment Center
Wednesday, February 19, 2025, 7 a.m.
Wednesday, May 28, 2025, 7 a.m.
Wednesday, September 24, 2025, 7 a.m.
Wednesday, December 17, 2025, 7 a.m.



November 13, 2024

Youth Committee
Kern, Inyo and Mono
Workforce Development Board
1600 E. Belle Terrace
Bakersfield, CA 93307

AUTHORIZATION TO ISSUE REQUEST FOR REFUNDING FOR WORKFORCE INNOVATION AND OPPORTUNITY ACT COMPREHENSIVE YOUTH PROGRAMS FOR PROGRAM YEAR 2025-26

Dear Committee Member:

One of the functions of the Youth Committee is to recommend to the Workforce Development Board (WDB) the annual procurement process for contracted programs under the Workforce Innovation and Opportunity Act (WIOA). “Contracted programs” are those in which providers are reimbursed for expenses via a subgrant agreement.

Under current regulations, a full Request for Proposals (RFP) is required at least once every four years. Therefore, if year one is funded under an RFP process, with your WDB’s approval, years two through four can be funded under the more limited Request for Refunding (RFR) process. The RFR process is more streamlined and allows our local area to continue to fund existing programs and services that are still needed and successfully meeting their contracted goals.

WIOA Comprehensive In-School and Out-of-School Youth Programs

A full RFP was issued for Program Year (PY) 2023-2024 for WIOA comprehensive In-School Youth (ISY) programs to serve youth in Community, Continuation, or Court School and comprehensive Out-of-School Youth (OSY) programs to provide a fully array of services directly or via referral. The RFR process was utilized for PY 2024-2025 (July 1, 2024 – June 30, 2025), and staff is recommending the same RFR process for PY 2025-2026 (July 1, 2025 – June 30, 2026) to consider continued funding the programs (below) approved under the 2023-2024 RFP and the 2024-2025 RFR.

ISY Program

- Kern County Superintendent of Schools (KCSOS)- \$311,521 for 58 participants

- Kern High School District (KHSD) - \$300,000 for 80 participants

OSY Program

- Farmworkers Institute of Education and Leadership Development (FIELD) - \$200,445 for 20 participants
- Kern High School District (KHSD) - \$344,540 for 50 participants
- Proteus, Inc. - \$229,425 for 42 participants
- West Kern Adult Education Network JPA (WKAEN) - \$370,582 for 52 participants

Total \$1,756,513

In responding to the RFR, agencies will be required to submit a proposed budget for PY 2025-2026 and justify any cost increases or program changes. Staff will consider any outstanding monitoring findings and program or performance concerns. RFR funding recommendations will be presented to your committee to make a recommendations to the WDB. Final approval will then be obtained from the Kern County Board of Supervisors.

As a caveat, if ETR does have a need to issue an RFP for unanticipated funding or need during the program year, we request your authorization to do so. Your committee and the WDB will be notified should this occur.

Funding Availability

We anticipate the WIOA formula (Adult, Dislocated Worker, and Youth) allocations for PY 2025-2026 being released in late spring 2025. WIOA Youth funding for the current year PY 2024-2025 is \$6,568,883, which is an increase from the previous year.

Therefore, IT IS RECOMMENDED that your committee recommend that the WDB authorize the following: 1) issuance of a RFR limited to current programs for WIOA Comprehensive Youth programs for Program Year 2025-26; and 2) if needed, a RFP for other workforce funding or needs that may emerge during the year.

Sincerely,


Brandon J. Evans
Chief Workforce Development Officer

BE:jh



November 13, 2024

Youth Committee
 Kern, Inyo and Mono
 Workforce Development Board
 1600 E. Belle Terrace
 Bakersfield, CA 93307

WORKFORCE INNOVATION AND OPPORTUNITY ACT YOUTH PERFORMANCE GOALS FOR PROGRAM YEARS 2024 AND 2025

Dear Committee Member:

In September 2024, the California Employment Development Department (EDD) negotiated local Workforce Innovation and Opportunity Act (WIOA) performance goals with each Workforce Development Area (WDA) for their Adult, Dislocated Worker and Youth programs for Program Years 2024 and 2025. Per the State's guidance, "once negotiations are completed, the goals are final, and second year goals cannot be renegotiated."

Below is a chart showing our Program Years 2022 and 2023 Youth goals and our newly negotiated Program Years 2024 and 2025 goals. California's goals are provided for reference.

WIOA YOUTH	Program Years 2022 and 2023 Negotiated Local Goals	Program Years 2024 and 2025 Negotiated Local Goals	Program Years 2024 and 2025 California Goals
Employment/Placement in Education or Training Rate 2 nd Quarter After Exit	67.7%	68.0%	72.0%
Employment/Placement in Education or Training Rate 4 th Quarter After Exit	64.5%	67.0%	71.0%
Median Earnings 2 nd Quarter After Exit	\$4,800	\$5,250	\$4,500
Credential Attainment Within 4 Quarters After Exit	64.2%	60.5%	60.5%
Measurable Skill Gains	70.0%	73.0%	61.0%

Program Year 2022 Performance Results

Program Year 2022 is the most recent year in which the State published raw performance results (see attachment). Program Year 2023 performance should be provided via an EDD Information Notice to the WDAs at the end of December 2024.

EDD's Evaluation of Performance Success

As a reminder, the State's policy for evaluating success and nonperformance went into effect during Program Year 2020. According to EDD Directive WSD20-02 Calculating Local Area Performance and Nonperformance, "At the end of the PY [Program Year], the actual performance numbers for that year will be adjusted using the SAM [Statistical Adjustment Model], which will factor in data on the economic conditions of the Local Area and the populations served by the program(s) during that year. This will determine the adjusted levels of performance for the PY, against which the Local Area's actual results will be compared."

Nonperformance outcomes may lead to sanctions ranging from technical assistance in Year One, to ineligibility for discretionary grants or High Performing Board status in Year Two, to having to reorganize (e.g., appointment and certification of a new WDB and prohibition of using eligible providers and partners that have been identified as achieving poor levels of performance) in Year Three.

Program Year 2022 Final Performance Scores

Program Year 2022 final performance scores were calculated by the State and published on March 12, 2024. Factors used to determine performance scores include pre-negotiated target, negotiated goal, actual performance and post-negotiated target. The Department of Labor (DOL) was only requiring States to achieve Individual Indicator scores of 50% or higher for four of the five youth measures. In alignment with the DOL, California held WDAs to the same standards. As you can see, our WIOA Youth program performed successfully.

WIOA YOUTH PY 2022	Employment Rate 2 nd Quarter After Exit	Employment Rate 4 th Quarter After Exit	Median Earnings	Credential Attainment
Kern, Inyo, Mono	98.1%	120.0%	100.6%	85.1%

We will continue to keep your committee informed on performance. When Program Year 2023 performance results are provided by the EDD, we will share them with you.

Sincerely,


Brandon J. Evans
Chief Workforce Development Officer

BE:am

Attachment

PY 2022 WIOA Local Workforce Development Area Performance Tables

Kern/Inyo/Mono Consortium

Title I Adult

Service Type	Participants Served	Participants Exited	Percent Training-Related Employment	Percent Enrolled in More than One Core Program
Career Services	1,229	815	N/A	N/A
Training Services	872	581	N/A	N/A
Total Local Area	1,229	815	12.4%	7.6%

Performance	Employment Rate (Q2)	Employment Rate (Q4)	Median Earnings	Credential Rate	Measurable Skill Gains
Negotiated Target	73.0%	68.0%	\$7,800	73.0%	79.0%
Total Local Area	82.3%	80.4%	\$11,633	58.2%	90.5%

Title I Dislocated Worker

Service Type	Participants Served	Participants Exited	Percent Training-Related Employment	Percent Enrolled in More than One Core Program
Career Services	257	160	N/A	N/A
Training Services	160	103	N/A	N/A
Total Local Area	257	160	13.5%	24.9%

Performance	Employment Rate (Q2)	Employment Rate (Q4)	Median Earnings	Credential Rate	Measurable Skill Gains
Negotiated Target	71.0%	70.0%	\$7,800	71.1%	75.0%
Total Local Area	76.1%	73.9%	\$8,395	64.4%	81.5%

Title I Youth

Service Type	Participants Served	Participants Exited	Percent Training-Related Employment	Percent Enrolled in More than One Core Program
Career Services	894	448	N/A	N/A
Training Services	257	75	N/A	N/A
Total Local Area	894	448	9.1%	2.5%

Performance	Youth Employment / Education / Training Rate (Q2)	Youth Employment / Education / Training Rate (Q4)	Median Earnings	Credential Rate	Measurable Skill Gains
Negotiated Target	67.7%	64.5%	\$4,800	64.2%	70.0%
Total Local Area	70.0%	72.4%	\$5,128	59.2%	73.6%



November 13, 2024

Youth Committee
Kern, Inyo and Mono
Workforce Development Board
1600 E. Belle Terrace
Bakersfield, CA 93307

YOUTH WAGE/PLACEMENT REPORT

Dear Committee Member:

At your meeting on April 10, 2024, your committee asked for additional information regarding the youth providers, specifically wages at placement for youth served by the agencies. The attached report shows the number of youths placed into unsubsidized employment, wages at placement, and the occupation in which the youth obtained employment for Program Year 2023-24. This report includes all youth providers as well as the Envision, Plan, Innovate, Connect (EPIC) Center.

A total of 108 youth obtained unsubsidized employment with a total mean average wage of \$18.28. The top 6 areas for employment are: Medical/Dental (34), Trades/Maintenance (10), Retail (9), Office Workers (9), Hospitality (7), and Forest Conservation (7). These jobs accounted for 70.4% of employment in the program year and the highest wage, \$42.00, was for a Registered Nurse. The lowest wage, \$15.50, was for a youth who obtained employment in 2023 when the minimum wage was \$15.50. The occupation was a Cutter/Trimmer.

Sincerely,


Brandon J. Evans
Chief Workforce Development Officer

BE:mp

YOUTH PLACEMENT INFORMATION FOR PROGRAM YEAR 2023-24

IN-SCHOOL YOUTH

Kern Superintendent of Schools		Kern High School District	
OCCUPATION	WAGE	OCCUPATION	WAGE
Animal Caretakers	\$ 16.00	Retail Salespersons	\$ 16.00
Fast Food & Counter Workers	\$ 16.00		
Food Servers\, Nonrestaurant	\$ 16.00		
Helpers--Production Workers	\$ 16.00		
Medical Assistants	\$ 17.00		
Retail Salespersons	\$ 16.00		
Security Guards (Pay is per event)	\$ 152.00		
Stockers & Order Fillers	\$ 17.90		
Medical Assistants	\$ 17.00		
Average Wage	\$ 16.49		

OUT-OF-SCHOOL YOUTH

Proteus		West Kern Adult Education Network	
OCCUPATION	WAGE	OCCUPATION	WAGE
Janitors & Cleaners	\$ 16.00	Conveyor Operators & Tenders	\$ 16.00
		Electrical & Electronics Repairers, Commercial	\$ 19.00
		Helpers--Production Workers	\$ 16.00
		Hotel, Motel, & Resort Desk Clerks	\$ 16.00
		Instl, Maint., & Repair Workers, All Other	\$ 18.00
		Ofc & Admin Support Workers	\$ 16.00
		Packers & Packagers	\$ 22.02
		Average Wage	\$ 17.57
Kern High School District			
OCCUPATION	WAGE		
Office Clerks, General	\$ 17.25		
Nursing Assistants	\$ 16.50		
Medical Assistants	\$ 18.25		
Educational Instr & Library Wrkrs	\$ 18.56		
Medical Assistants	\$ 16.25		
Animal Caretakers	\$ 16.25		
Nursing Assistants	\$ 25.00		
Medical Assistants	\$ 17.00		
Nursing Assistants	\$ 23.00		
Nursing Assistants	\$ 18.00		
Office Clerks, General	\$ 19.00		
Medical Assistants	\$ 17.25		
Medical Records Specialists	\$ 17.00		
Billing & Posting Clerks	\$ 16.00		
Medical Assistants	\$ 16.00		
Medical Assistants	\$ 17.00		
Nursing Assistants	\$ 25.00		
Nursing Assistants	\$ 25.00		
Medical Assistants	\$ 17.50		
Health Info Techs & Med Registrars	\$ 17.00		
Medical Records Specialists	\$ 18.00		
Nursing Assistants	\$ 18.00		
Cooks, Fast Food	\$ 16.00		
Nursing Assistants	\$ 18.75		
Nursing Assistants	\$ 18.50		
Medical Assistants	\$ 18.00		
Medical Assistants	\$ 25.00		
Medical Assistants	\$ 16.25		
Average Wage	\$ 18.62		

OUT-OF-SCHOOL YOUTH

Envision Plan Innovate Connect (EPIC)

OCCUPATION	WAGE	OCCUPATION	WAGE
Cutters & Trimmers	\$ 15.50	Registered Nurses	\$ 42.00
Social & Human Service Asst	\$ 16.00	Subst Abuse & Behavioral Disorder Counselors	\$ 19.50
Human Resources Specialists	\$ 20.00	Laborers & Freight, Stock, & Material Movers	\$ 18.75
Helpers--Electricians	\$ 20.00	Cashiers	\$ 17.50
Helpers--Electricians	\$ 18.00	Sales & Related Workers, All Other	\$ 19.00
Ofc & Admin Support Workers, All Other	\$ 19.50	Forest & Conservation Workers	\$ 17.00
Office Clerks, General	\$ 17.00	Waiters & Waitresses	\$ 17.00
Cement Masons & Concrete Finishers	\$ 20.00	Ofc & Admin Support Workers, All Other	\$ 25.20
Waiters & Waitresses	\$ 16.00	Coaches & Scouts	\$ 19.00
Fast Food & Counter Workers	\$ 16.00	Light Truck Drivers	\$ 25.27
Recreation Workers	\$ 17.00	Nursing Assistants	\$ 18.75
Teaching Assistants, All Other	\$ 17.00	Instl., Maint., & Repair Workers, All Other	\$ 24.14
Automotive Eng. Technicians	\$ 17.00	Janitors & Cleaners, Except Maids & Hskp Cleaners	\$ 18.34
Transportation Workers, All Other	\$ 16.00	Forest & Conservation Workers	\$ 16.00
Shipping, Receiving, & Inventory Clerks	\$ 15.50	Frwrks, Farm, Ranch, & Aquacultural Animals	\$ 15.50
Welders, Cutters, Solderers, & Brazers	\$ 20.00	Forest & Conservation Workers	\$ 16.00
Dental Hygienists	\$ 17.00	Janitors & Cleaners, Except Maids & Hskp Cleaners	\$ 16.50
Educ., Guidance, & Career Counselors/Advisors	\$ 19.91	Helpers--Electricians	\$ 18.00
Barbers	\$ 20.00	Forest & Conservation Technicians	\$ 16.00
Instructional Coordinators	\$ 16.00	Painters, Construction & Maintenance	\$ 20.50
Veterinary Asst & Lab. Animal Caretakers	\$ 15.85	Office Clerks, General	\$ 18.47
Stockers & Order Fillers	\$ 27.50	Personal Care Aides	\$ 16.73
Cashiers	\$ 16.00	Emergency Medical Technicians	\$ 19.00
Emergency Medical Technicians	\$ 21.07	Security Guards	\$ 16.00
Home Health Aides	\$ 16.00	Forest & Conservation Workers	\$ 20.00
Shipping, Receiving, & Inventory Clerks	\$ 19.00	Forest & Conservation Technicians	\$ 16.00
Skincare Specialists	\$ 25.00	Production Workers, All Other	\$ 21.00
Retail Salespersons	\$ 16.50	Information & Record Clerks, All Other	\$ 16.50
Human Resources Specialists	\$ 17.00	Home Health Aides	\$ 18.00
Medical Assistants	\$ 18.50	Cement Masons & Concrete Finishers	\$ 24.14
Emergency Medical Technicians	\$ 32.00		
Janitors & Cleaners, Except Maids & Hskp Cleaners	\$ 17.50	Average Wage	\$ 19.05



November 13, 2024

Youth Committee
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1600 E. Belle Terrace
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YOUTH AGENCY QUARTERLY UPDATE - YEAR END

Dear Committee Member:

Through June 30, 2024 (100% of the fiscal year), youth agencies submitted actual expenditures equal to 80.5% of the total allocated to them in Program Year (PY) 2023-24.

The Fourth Quarter Progress Report, which is attached, contains information about all of the WIOA Youth providers and elements of their respective programs. Reviewing the In-School (ISY) providers, 89.3% of their allotted funds were expended, 71.3% of their participants were enrolled into work experience, and 5.8% were placed in unsubsidized employment. The Out-of-School Youth (OSY) providers expended 78.7% of the allotted funds, with 42.7% of OSY enrolled into work experience, 17.0% enrolled into training, 11.1% enrolled in GED, 14.2% enrolled in Post Secondary, and 15.0% in unsubsidized employment.

Staff continues to work closely with our youth providers to assist them with the implementation of their respective programs as well as providing technical assistance to ensure the goals are met.

Sincerely,

Brandon J. Evans
Chief Workforce Development Officer

BE:mp

FOURTH QUARTER PROGRESS

YOUTH PROVIDERS PY2023-24

	BUDGET	EXPENDITURES YTD
<u>IN SCHOOL YOUTH PROVIDERS</u>		
Kern County Superintendent of Schools	\$ 311,521	\$ 274,175
Kern High School District	\$ 300,000	\$ 271,967
TOTALS	\$ 611,521	\$ 546,142
<u>OUT-OF-SCHOOL YOUTH PROVIDERS</u>		
Career TEAM	\$ 161,000	\$ 117,235
FIELD	\$ 200,445	\$ 156,264
Kern Community College District	\$ 402,500	\$ 208,619
Kern High School District	\$ 344,540	\$ 281,098
Proteus	\$ 229,425	\$ 214,771
West Kern Adult Education Network	\$ 370,582	\$ 366,346
TOTALS	\$ 1,708,492	\$ 1,344,332

	ENROLLMENTS	PWEX	TRAINING	GED	POST SECONDARY	EMPLOYED
	64	21	0	0	0	9
	107	101	0	0	0	1
TOTALS	171	122	0	0	0	10
	2	0	0	0	0	0
	22	22	17	0	0	0
	26	3	0	0	18	0
	122	58	20	6	3	30
	23	9	0	0	0	1
	58	16	6	22	15	7
TOTALS	253	108	43	28	36	38

GRAND TOTAL	\$ 2,320,013	\$ 1,890,474
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	424	230	43	28	36	48
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November 13, 2024

Youth Committee
Kern, Inyo and Mono
Workforce Development Board
1600 E. Belle Terrace
Bakersfield, CA 93307

YOUTH AGENCY QUARTERLY UPDATE – FIRST QUARTER

Dear Committee Member:

Through September 30, 2024 (25% of the fiscal year), youth agencies have submitted actual expenditures equal to 15.3% of the total allocated to this year's youth providers.

The First Quarter Progress Report, which is attached, contains information about all of the WIOA Youth providers and elements of their respective programs. Reviewing the In-School (ISY) providers, 20% of their allotted funds have been expended, and 40% of their participants have been enrolled into work experience. The Out-of-School Youth (OSY) providers have expended 12.8% of the allotted funds, with 4.4% of OSY enrolled into work experience, 8.9% enrolled into training, 10% enrolled in Post-Secondary Education, and 3.3% in unsubsidized employment.

Staff continues to work closely with our youth providers to assist them with the implementation of their respective programs as well as providing technical assistance to ensure the goals are met.

Sincerely,

A handwritten signature in black ink, appearing to read "Brandon J. Evans".

Brandon J. Evans
Chief Workforce Development Officer

BE:mp

FIRST QUARTER PROGRESS

YOUTH PROVIDERS PY2024-25

	BUDGET	EXPENDITURES YTD	ENROLLMENTS	PWEX	TRAINING	GED	POST SECONDARY	EMPLOYED
IN SCHOOL YOUTH PROVIDERS								
Kern County Superintendent of Schools	\$ 311,521	\$ 68,863	37	7	0	0	0	0
Kern High School District	\$ 300,000	\$ 53,772	18	15	0	0	0	0
TOTALS	\$ 611,521	\$ 122,635	55	22	0	0	0	0
OUT-OF-SCHOOL YOUTH PROVIDERS								
FIELD	\$ 200,445	\$ -	8	2	2	0	1	0
Kern High School District	\$ 344,540	\$ 44,465	36	0	6	0	1	3
Proteus	\$ 229,425	\$ 65,466	21	0	0	0	0	0
West Kern Adult Education Network	\$ 370,582	\$ 36,909	25	2	0	0	7	0
TOTALS	\$ 1,144,992	\$ 146,841	90	4	8	0	9	3
GRAND TOTAL	\$ 1,756,513	\$ 269,476	145	26	8	0	9	3



November 13, 2024

Youth Committee
Kern, Inyo and Mono
Workforce Development Board
1600 E. Belle Terrace
Bakersfield, CA 93307

STATUS OF YOUTH SUBGRANTEE MONITORING REPORTS

Dear Committee Member:

The following reports have recently been completed and are being filed with your Committee.

Monitoring reports with no findings:

Kern County Superintendent of Schools (KCSOS) (5/1/24) Program Report.

Career Team (10/31/24) Program Report.

Monitoring reports with findings:

Kern Community College District (KCCD) (3/26/24) Fiscal Report. Findings were for Operator Expense Reports (OER) not submitted on time and not ensuring that fuel cards were only used to purchase fuel. In response, KCCD stated that they will work with their district office to ensure OERs are submitted on time and reimbursed Employers' Training Resource (ETR) \$2,500.00 in disallowed costs. These findings are closed.

West Kern Adult Education Network (WKAEN) (5/7/24) Fiscal Report. Findings were for: not submitting budget transfer requests when exceeding budgeted line item amounts; gifting clothing and other items; not obtaining approval when purchasing equipment with an acquisition cost of \$5,000 or more; using WIOA funds for building improvements; weak internal controls; and purchasing supportive service items in excess of need. In response, WKAEN reimbursed ETR \$95,750.18, hired a financial consultant, and stated that they will follow all applicable laws and regulation in the future. These findings are closed.

Copies of these reports are on file and available for review by Committee members.

Sincerely,

A handwritten signature in black ink, appearing to read "Brandon J. Evans".

Brandon J. Evans
Chief Workforce Development Officer
BE:sw

Kern, Inyo & Mono Workforce Development Board Youth Committee Attendance 2024					
P = Present	U=Unexcused	X=Cancelled			
A= Excused Absence		1/24/24	4/10/24	8/28/24	11/13/24
Member					
First	Last	YC	YC	YC	YC
Dale	Countryman*	P	P	X	
Rosa	Chipres *	U	U	X	
Brandon	Evans	-	-	-	
Aaron	Ellis	P	P	X	-
Brian	Holt	A	U	X	
Ian	Journey	A	U	X	
Karine	Kanikkeberg*	P	P	X	
Leticia	Perez	A	P	X	
Norma	Rojas-Mora	A	A	X	
Greg	Terry*	A	A	X	
Priscilla	Varela	A	P	X	
David	Villarino*	P	A	X	
Todd	Yepez	P	P	X	
Clare	Pagnini	-	RESIGNED	-	
*Non-WDB					

**KERN, INYO AND MONO
WORKFORCE DEVELOPMENT BOARD AND
COMMITTEES' MEETING SCHEDULE
CALENDAR YEAR 2024**

Program and Business Services Committee

America's Job Center of California – Bakersfield,
1600 East Belle Terrace, Bakersfield, Second Floor

~~Thursday, January 18, 2024, 8 a.m. CANCELLED~~

Thursday, April 4, 2024, 8 a.m.

Thursday, August 22, 2024, 8 a.m.

Thursday, November 7, 2024, 8 a.m.

Youth Committee

America's Job Center of California – Oildale Affiliate,
1215 Olive Drive **Recruitment Center**

Wednesday, January 24, 2024, 3 p.m.

Wednesday, April 10, 2024, 3 p.m.

~~Wednesday, August 28, 2024, 3 p.m. CANCELLED~~

Wednesday, November 13, 2024, 3 p.m.

Executive Committee

America's Job Center of California – Bakersfield,
1600 East Belle Terrace, Bakersfield, Second Floor

Thursday, February 1, 2024, 3 p.m.

Thursday, April 18, 2024, 3 p.m.

Thursday, May 16, 2024, 3 p.m. SPECIAL SESSION

Thursday, September 12, 2024, 3 p.m.

Thursday, October 24, 2024, 3 p.m. SPECIAL SESSION

Thursday, November 21, 2024, 3 p.m.

Workforce Development Board

America's Job Center of California – Oildale Affiliate,
1215 Olive Drive **Recruitment Center**

Wednesday, February 7, 2024, 7 a.m.

Wednesday, May 1, 2024, 7 a.m.

Wednesday, September 25, 2024, 7 a.m.

Wednesday, December 11, 2024, 7 a.m.