

**SEPTEMBER 2024**

# **MARKETING**

*PRESENTATION*



# Labor Market Information

The unemployment rate in Kern County was **8.6 %** in August 2024, down from a revised 9.5 % in July 2024, and above the year-ago estimate of 8.2 %. This compares with an unadjusted unemployment rate of 5.9 % for California and 4.4 percent for the nation during the same period.



# Labor Market Information

## Top Employers



## Top Employment Sectors

- Health Care and Social Assistance
- Private Educational Services
- Retail Trade
- Manufacturing
- Professional, Scientific & Technical Services
- Public Administration
- Accommodation & Food Services
- Wholesale Trade
- Waste Management & Remediation Services
- Finance & Insurance

[labormarketinfo.edd.ca.gov](http://labormarketinfo.edd.ca.gov)  
Bakersfield MSA | August 2024

**KERN** EMPLOYERS'  
COUNTY TRAINING  
RESOURCE  
*A proud partner of America's Job Center*

# EMPLOYER SERVICES



# No-Cost Human Resources Hotline

**(888) 201-5817**

**Monday - Friday from 8:00 AM to 5:00 PM**

HR Experts provide guidance on:

- Hiring & firing processes
- Paid sick leave laws & FMLA
- Breaks, lunches, and overtime
- Employee handbooks
- Harassment prevention and more



*HR Questions?*

Call your **NO-COST**  
Human Resources  
Hotline!

**888-201-5817**  
Monday-Friday 8 AM - 5 PM

**KERN COUNTY EMPLOYERS' TRAINING RESOURCE**  
A proud partner of America's Job Center

 California Employers Association

# Virtual Trainings for Employers



California  
Employers  
Association™



## 2024 Mid-Year Labor Law Update

VIRTUAL TRAINING

Since January 2024, there have already been a myriad of employment law updates ranging from wage and hour cases, to new rights for pregnant workers, to new Cal/OSHA plan requirements. As seasoned employers know, it is critical to stay current with California's fast-paced changes to mitigate risk and avoid new areas for liability.

### CEA's subject matter experts will cover:

- New wage-and-hour cases regarding compensable time, wage statements, and more
- Fast food, health care, and local minimum wage updates
- Workplace Violence and Indoor Heat Illness plans
- Updates on non-compete agreements
- New rights for pregnant workers
- California's proposed "right to disconnect" bill

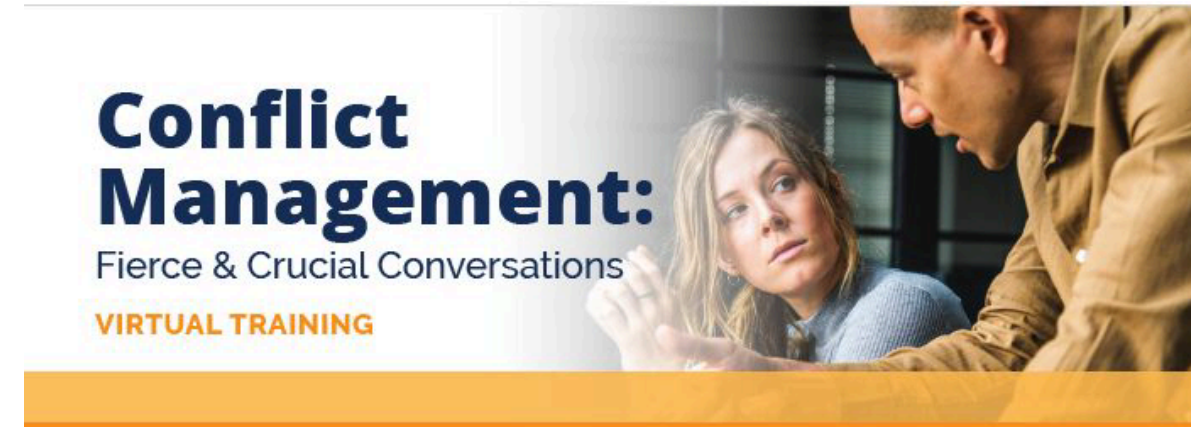
Beyond telling you "what's new," CEA takes a more practical approach. We explain next steps and best practices, including how to update your policies, practices, and trainings. Be sure to bring your questions live and register now to reserve your spot!

**Wednesday, July 24, 2024**  
**10:00 - 11:00 AM**

**FREE for employers in the following counties:**

Amador Merced Calaveras Mono Inyo Kern Stanislaus Madera Tulare Mariposa Tuolumne

Click Here to  
**Register Today!**



## Conflict Management:

Fierce & Crucial Conversations

VIRTUAL TRAINING

Workplace conflict haunts organizations every day—it leads to lost productivity, diminished morale, and decreased performance. Most employees do not know they can and should be responsible for resolving their own conflicts.

This training will focus on developing skills, such as active listening non-judgmental questioning, and how to have open and honest communication. Employees will be given the tools to help them successfully resolve conflict situations and avoid future ones.

### CEA's subject matter experts will cover:

- How to assess a challenging situation and appropriate strategy
- Understand the elements of effective communication
- Utilize a 5-step process for dealing with difficult people
- Recognize the negative impacts of conflict
- Navigating through tough conversations with employees
- Conflict resolution across department team members
- Understanding and displaying empathy

**Thursday, August 22, 2024**  
**10:00 - 11:00 AM**

**FREE for employers in the following counties:**

Amador Merced Calaveras Mono Inyo Kern Stanislaus Madera Tulare Mariposa Tuolumne

Click Here to  
**Register Today!**



# On-the-Job Training Numbers



## January – September 2024

Employers with OJT Contracts: 24

Total OJT Contracts: 68

Median Wage: \$19.10/Hour

Encumbered: \$294,579

## Top (5) Employers with OJT Contracts

- Hall Ambulance
- Premier Family Health Care
- West Coast Biofuel, LLC
- Kern Health Systems
- Mr. Fix It & Victory Family Services *(Tied)*

# Rapid Response Numbers



Date Submitted	Company	# Affected	Information Provided
5/10/2024	PT Solutions at Adventist Health	50	PT Solutions and Adventist are going through a divestiture and the hospital will assume the responsibility and keep all employees
No WARN Notice	99 Cents Only Stores, Inc.	35*	Held (3) RR orientations on 4/24, 5/6, & 5/8
No WARN Notice	Golden Empire Transit District	18	Held a RR Orientation on 8/16 and (10) attended
No WARN Notice	Big Lots Stores, Inc.	19*	Held (3) RR orientations on 8/28, 8/29 & 9/12 for the Bakersfield and Delano Stores
8/22/2024	California Resource Corporation	6	Many contact attempts have been made. No responses at this point by CRC
8/29/2024	Schlumberger Technology Corporation	28	RR Team meet with HR Rep and Team Manager. Company is handling layoffs in house

\* Total number of served individuals without a WARN Notice who attended our Rapid Response Orientations

## Layoff Aversion

May – September 2024

**Employers: 6**

**Total Employees Affected: 219**



# Past Employer Recruitments



**RITE AID**  
Lake Isabella

**WE ARE HIRING** **APPLY NOW!**

**Open Positions**

- **PHARMACY TECHNICIAN**  
CalJOBS #19751338 • 2 Openings

Apply online:  
[careers.riteaid.com](https://careers.riteaid.com)

America's JobCenter of California™

**Rite Aid**  
Pharmacy Technicians  
(Lake Isabella)



**Apply today at:**  
[hallambcareers.com/emtacademy](https://hallambcareers.com/emtacademy)

*\*For best results use a Desktop/Laptop*

## Hall EMT Academy

Fast-Track your EMS Career as an Emergency Medical Technician at Hall Ambulance Service in as little as (10) weeks. No experience necessary.

**Important Dates**  
July 12, 2024 | Deadline to Apply Online  
Sep. 17, 2024 | Training Begins

CalJOBS# 19732026

- 19 years old before start date
- High School Diploma/GED
- Ability to lift to up to 75 lbs.
- Valid Class 'C' California License

For Paid On-the-Job Training Opportunities and more information please contact:  
**Ricky Esparza**  
☎ (661) 747-8579  
✉ [esparzar@kerncounty.com](mailto:esparzar@kerncounty.com)

America's JobCenter of California™

**Hall Ambulance**  
Hall EMT Academy



**Now Hiring!**

**APPLY at [BFMC.com](https://BFMC.com)**

<b>LVN ER Case Management</b> CalJOBS #19753445	<b>RN Inpatient Acute Case Mgmt.</b> CalJOBS #19753435
<b>Podiatry Scribe</b> CalJOBS #19749122	<b>LVN Inpatient Acute Case Mgmt.</b> CalJOBS #19753432
<b>Member Experience Coord.</b> CalJOBS #19749177	<b>LVN Case Management</b> CalJOBS #19737107
<b>Quality Mgmt. Generalist I</b> CalJOBS #19737144	<b>Patient Registration Clerk Float</b> CalJOBS #19749111
<b>Auditor/Coder Lead</b> CalJOBS #19751878	<b>America's JobCenter of California™</b>

For more information, contact Rogelio Adame Velazquez at:  
[velazquezr@kerncounty.com](mailto:velazquezr@kerncounty.com)

**BFMC / HPN**  
On-Going Hiring for  
Several Openings



**KERN HEALTH SYSTEMS**

*Now Hiring*

## MEMBER ENGAGEMENT REPRESENTATIVE

<b>SALARY</b> \$26.73 - \$34.70 / Hour (DOE) and Benefits Package	<b>LOCATIONS</b> Ridgecrest (CalJOBS#19749364) Mojave (CalJOBS# 19749375)
<b>EDUCATION &amp; EXPERIENCE</b> Bachelor's Degree and (1) year of experience in customer service, health care, community, sales, or marketing required. Experience in a medical managed care organization is highly desirable. OR (5) years of equivalent experience.	<b>REQUIREMENTS</b> Possession of a valid California driver's license, reliable transportation, and valid automobile insurance; up to 40% travel. Successful completion of Marketing Training and Certification Program provided by KHS within (90) days of hire.

**APPLY TODAY**  
[kernfamilyhealthcare.com/careers](https://kernfamilyhealthcare.com/careers)  
For more information contact Ricky Esparza at ETR (661) 747-8579 | [esparzar@kerncounty.com](mailto:esparzar@kerncounty.com)

Kern Family Health Care  
f i n x

**Kern Health Systems**  
Member Engagement  
Representative

# Past Employer Recruitments



**Now Hiring!**

CalJOBS# **19745234**

## Maintenance Mechanics

Apply online at: [CaliforniaDairies.com](http://CaliforniaDairies.com)  
For more information contact Alejandro Castaneda  
[Alejandro.Castaneda@edd.ca.gov](mailto:Alejandro.Castaneda@edd.ca.gov) - 661.635.2671

**California Dairies**  
Maintenance Mechanics



**KERN RIVER BREWING COMPANY**  
**NOW HIRING:**  
**BREWER**

CalJOBS# 19742984  
PAY: \$20-\$26/ HOUR + BENEFITS

KRBC is looking for an experienced, hardworking brewer to join our team of brew cellar and packaging staff. The brewer will work collaboratively with the Board of Directors, Head Brewer and Brewery Manager.

**REQUIREMENTS**

- At least 2 years brewing experience in a production brewery, or equivalent combination of brewing and brewery specific education.
- Detailed knowledge of the brewing process and industrial utility systems
- Safely operate forklift, pallet jacks, and other machinery - forklift certification will be required
- Online Brewers Association Safety Course - Certificates required within 30 days of hire
- Pre-employment background check and drug screening
- Ability to commute and relocate to Kernville, CA

For full job description, requirements, hours, benefits, and to apply visit: [kernriverbrewing.com/careers](http://kernriverbrewing.com/careers)

America's **JobCenter** of California™

**Kern River Brewing**  
Brewer (Kernville)



**CHILD HENRIETTA WEILL MEMORIAL GUIDANCE CLINIC**

## NOW HIRING

### Administrative Clerks (Bilingual Preferred)

CalJOBS #19739587 • 2 Openings

Please email your resume to **Estrella Sistual**:  
[estrella.sistual@edd.ca.gov](mailto:estrella.sistual@edd.ca.gov)

**Henrietta Weill**  
Administrative Clerks



**MORE OPPORTUNITIES**

AdventistHealth

Join our team as a

## Clinical Laboratory Scientist

CalJOBS # 19750395 & 19750399

Openings are in  
**Bakersfield & Tehachapi**

Base pay is **\$48.81 - \$60.45**  
Plus extra shift incentives, bonuses, and a comprehensive benefits program.

Must have a valid Clinical Laboratory Scientist (CLS) License from California

Bachelor's Degree in medical technology, clinical laboratory science, biological sciences, chemical sciences or allied health technologies or equivalent

APPLY AT



For more information, contact Estrella Sistual at  
(661) 325-HIRE | [estrella.sistual@edd.ca.gov](mailto:estrella.sistual@edd.ca.gov)

**Adventist Health**  
Clinical Laboratory Scientist

# Past Employer Recruitments



**Now Hiring!** EXACTSTAFF<sup>®</sup>  
family of companies

Apply online:  
[myexactjobs.com](http://myexactjobs.com)

**Medical Assistant**  
CaIJOBS# 19749422

**Front Office Clerk**  
CaIJOBS# 19759875

**Help-Desk Technician**  
CaIJOBS# 19758444

**Health Education Specialist**  
CaIJOBS# 19759871

**Dental Assistant (Visalia)**  
CaIJOBS# 19760014

For more info, call Kari Mcleod at (661) 747-7937

**Exact Staff**  
On-Going recruiting for  
several openings

**TEJON INDIAN TRIBE**

**NOW HIRING**

<p><b>LEAD SOCIAL SERVICE WORKER</b> TRIBALLY APPROVED HOME (TAH) PROGRAM LEAD</p> <p>\$50K-\$70K (DOE)   CaIJOBS# 19755981 Tribal Preference*</p> <p><b>Requirements</b></p> <ul style="list-style-type: none"> <li>Bachelor's Degree or Master's Degree and (12+) months of social casework experience</li> <li>Valid California Driver's License and the ability to travel to designated locations</li> <li>Knowledge of Indian policy and the Indian Child Welfare Act is a plus</li> </ul>	<p><b>FT CULTURE COORDINATOR</b> \$20.00 per Hour   CaIJOBS# 19756570 Tribal Preference*</p> <p><b>Requirements</b></p> <ul style="list-style-type: none"> <li>H.S. Diploma or an Associate's Degree and a combination of experience and training working with Tribal youth and families</li> <li>Ability to work flexible hours, including evenings and/or weekends</li> <li>Valid California Driver's License and travel will be required throughout the service area</li> <li>A pre-employment criminal background check and drug screening</li> </ul>
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Tejon Indian Tribe is an Equal Opportunity Employer and actively encourages applications from all persons regardless of race, religion, gender, age, national origin, marital status or ancestry. \*Indian Preference applies to the selection for this position as defined in Title 25, U.S. Code Section 472. Indian preference must be documented prior to interview or hiring. Please state your eligibility for Indian preference in your cover letter, RIA Form 4432 or tribal enrollment ID may be submitted with the application if claiming Indian Preference.

**KERN EMPLOYERS' TRAINING RESOURCE**  
COUNTY  
A proud partner of America's Job Center

EMAIL RESUME TO RICKY ESPARZA  
[ESPARZAR@KERNCOUNTY.COM](mailto:ESPARZAR@KERNCOUNTY.COM)

**Tejon Indian Tribe**  
Lead Social Service Worker  
& Culture Coordinator

**GAF** We protect what matters most

Apply online at:  
[gaf.com/careers](http://gaf.com/careers)

**OPENINGS**

<p><b>Maintenance Electrician</b> CaIJOBS #19746904</p> <p><b>Maintenance Manager</b> CaIJOBS #19758545</p> <p><b>Operations Manager</b> CaIJOBS #19746896</p> <p><b>Process Engineer II</b> CaIJOBS #19749440</p> <p><b>Senior Project Engineer</b> CaIJOBS #19758508</p>	<p><b>Process Engineering Co-Op (Spring/Summer 2025)</b> CaIJOBS #19746887</p> <p><b>Project Engineer II Mechanical</b> CaIJOBS #19749452</p> <p><b>Senior Process Engineer IV</b> CaIJOBS #19758503</p> <p><b>Technical &amp; Quality Mgr.</b> CaIJOBS #19758497</p>
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For more info, contact Rogelio Adame Velazquez at:  
[velazquezr@kerncounty.com](mailto:velazquezr@kerncounty.com)

**GAF**  
On-Going recruiting for  
several openings

**Kern Medical** ENVIRONMENTAL SERVICE WORKER  
*Recruiting Event*

TUE. 9/10/2024  
Recruitment Center  
1215 Olive Drive, Suite C  
Bakersfield, CA 93309

9:00 AM - 2:00 PM

**MUST PRE-REGISTER TO ATTEND AT**  
[tinyurl.com/KernMedical-9-2024](http://tinyurl.com/KernMedical-9-2024)

Environmental Services Worker I (Housekeeping) will perform the janitorial services needed to maintain assigned buildings and surroundings in a clean and orderly condition. Work may be performed within various locations in a pre-designated geographical location and/or during evenings, nights and weekends.

CaIJOBS #19751488  
\$18.00 - \$22.14 / Hour (DOE)  
Permanent & Extra-Help

For more information contact  
Ricky Esparza at ETR/AJCC  
Direct: (661) 747-8579  
[esparzar@kerncounty.com](mailto:esparzar@kerncounty.com)

**KERN EMPLOYERS' TRAINING RESOURCE**  
COUNTY  
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EmployersTrainingResource.com

**Kern Medical**  
Environmental Service Worker

# Past Employer Recruitments



**GET bus**  
GOLDEN EMPIRE TRANSIT DISTRICT

**RECRUITMENT**

WED. 8/21/2024 | 9 AM - 2 PM  
AT THE RECRUITMENT CENTER  
1215 OLIVE DRIVE, SUITE C | BAKERSFIELD 93308

CalJOBS# 19744961 | \$29.30 / HOUR

**MECHANICS**

- Must have a valid Class "C" Driver's License, (3+) years of driving experience & clean driving record
- H.S. Diploma / GED or Vocational Technical College Certificate is preferred
- Pre-placement physical & drug screen required

Scan or visit [getbus.org](http://getbus.org) to complete an online application and see job descriptions/salaries, and available positions

Contact Gloria Zacarias at AJCC for more info.  
[zacariasg@kerncounty.com](mailto:zacariasg@kerncounty.com) | (661) 742-3048

**Golden Empire  
Transit District**  
August 21, 2024  
Mechanics

**KEY STAFFING & CONSULTING**

DISCOVER THE MAGIC  
KERN COUNTY FAIR - SEPTEMBER 19 - 29, 2024

**POSITIONS AVAILABLE**

Please bring proof of eligibility to work in the US.

- Wristband Specialist  
CalJOBS# 19257355
- Lead Wristband Specialist  
CalJOBS# 19257384
- Badging Attendant  
CalJOBS# 19748445
- Tractor Driver / Operator\*  
CalJOBS# 19257579  
\* Must be (25) or older with some tractor operator experience

**RECRUITMENT FOR THE KERN COUNTY FAIR**

Date: Friday 8/23/2024  
Time: 9:00 AM - 3:00 PM  
Location: Recruitment Center  
1215 Olive Drive, Suite "C"  
Bakersfield, CA 93308

For more information contact Grant Wong at (661) 336-6729 | [wongskerncounty.com](http://wongskerncounty.com)  
[www.EmployersTrainingResource.com](http://www.EmployersTrainingResource.com)

**Key Staffing**  
August 25, 2024  
Temporary Positions for  
the Kern County Fair

The Sound of Success

CITY OF BAKERSFIELD  
**Job Fair**

Friday, Aug 30, 2024  
9 AM - 1 PM  
Mechanics Bank Arena  
1001 TRUXTUN AVE

- Free parking
- Special prize giveaways
- All City departments present
- Breakout sessions
- Police trainee written exam

America's JobCenter of California

For more info, contact Estrella Sistual:  
[estrella.sistual@edd.ca.gov](mailto:estrella.sistual@edd.ca.gov)

**City of Bakersfield**  
August 31, 2024  
All city departments

KERN COUNTY PROBATION  
**NOW HIRING**

EXTRA HELP  
OFFICE SERVICES TECHNICIAN  
CAMP ERWIN OWEN - KERNVILLE

**Job Summary:**

- Responds to requests for information from the general public, other internal departments, and employees; researches and resolves discrepancies with information.
- Performs various clerical duties, utilizing standard office equipment, to include: screening incoming calls; taking and transmitting messages; distributing mail; and making photocopies.
- Prepares routine documents and information by typing, performing Excel data entry or word processing; compiles data for routine reports.
- Proofreads, edits, and updates a variety of documents.
- Monitors and maintains office inventory and supply levels.
- Performs other duties of similar nature or level as required.

**Requirements:**

- High School Diploma, G.E.D. or equivalent
- Two years of clerical, general computer and office experience directly related to the area of assignment.
- OR an equivalent combination of education and experience sufficient to obtain the knowledge and skill to successfully perform the essential duties of the job.

APPLY ON  
[WWW.KERNCOUNTY.COM/CAREERS](http://WWW.KERNCOUNTY.COM/CAREERS)

For more info, contact Kat Barnum at: [barnumte@kerncounty.com](mailto:barnumte@kerncounty.com)

**Kern County Probation**  
Extra Help Office Service  
Technicians (Kernville)

**KERN** EMPLOYERS'  
COUNTY TRAINING  
RESOURCE  
*A proud partner of America's Job Center*

# TRAINING PROGRAMS & GRANTS



13 Students Enrolled

# Partner Training Programs



## MC3 | ValleyBuild Pre-Apprenticeship Training

19 students graduated in June

Next cohort in December and ETR has enrolled 44 students as of August



## Recycling Lives

12 students are completing training in November

Next cohort in December and the goal is to enroll 15 students



## Café 1600 BAS Culinary Arts Program

### FALL SCHEDULE

**Teaching Tuesdays**  
Grab & Go Salads / Sandwiches

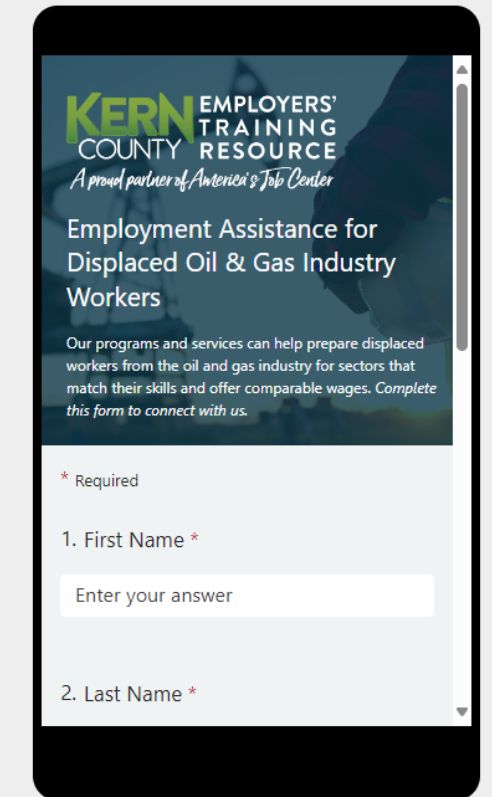
**Wednesdays & Thursdays**  
Lunch 11:00 AM - 1:00 PM

**Breakfast Fridays**  
Grab & Go 8:30 - 10:00 AM

# Displaced Oil & Gas Workers Grant

- This grant will help prepare **(750)** displaced workers from the oil & gas industry sectors
- Services include job search assistance, vocational training opportunities, relocation assistance, and more
- Potential industry sectors: construction, transportation, renewable-energy, advanced manufacturing, high-technology, healthcare, law enforcement, government, and other high-growth, high-wage positions
- Interest Form: [forms.office.com/g/Eju5A3M2Fj](https://forms.office.com/g/Eju5A3M2Fj)

**DOGW Grant Term**  
July 2024 – March 2027



The image shows a smartphone displaying a web form for the 'KERN COUNTY EMPLOYERS' TRAINING RESOURCE'. The form is titled 'Employment Assistance for Displaced Oil & Gas Industry Workers'. It includes a sub-header 'A proud partner of America's Job Center' and a paragraph: 'Our programs and services can help prepare displaced workers from the oil and gas industry for sectors that match their skills and offer comparable wages. Complete this form to connect with us.' Below this, there is a section for required information: '\* Required' followed by '1. First Name \*' with an input field containing 'Enter your answer', and '2. Last Name \*' with a dropdown arrow.



The graphic features a background image of a worker in a blue shirt and yellow hard hat looking at a tablet. A dark red banner at the top reads 'AT RISK OR HAVE BEEN LAID OFF FROM THE OIL & GAS INDUSTRY?'. Below this, text states: 'Our No-Cost programs and services can help prepare displaced workers from the oil and gas industry for sectors that match their skills and offer comparable wages. These industries include construction, transportation, renewable energy, advanced manufacturing, high-technology, healthcare, law enforcement, government, and other high-growth, high-wage jobs.' A white box on the left contains contact information: 'For more information, contact Francisco Avila: (661) 742-2217 EmployersTrainingResource.com'. The bottom right features the 'KERN COUNTY EMPLOYERS' TRAINING RESOURCE' logo and a QR code with the URL 'forms.office.com/g/Eju5A3M2Fj'. A small disclaimer at the bottom reads: 'This Workforce Innovation and Opportunity Act Equal Opportunity Employer program is funded fully or in part by a grant awarded by the U.S. Department of Labor. All programs, services, and benefits are available upon request to individuals with disabilities.'

# Farmworker Advancement Program

## KIM Consortium Workforce Development Area for PY 2023-2024

- Will provide **(54)** participants with job skills training, OJT training, work-based learning, access to training roles in adjacent sectors such as Ag & Forestry, and offer a new strategic approach to in-demand employment outside the agriculture sector
- Wrap-around services to support program participants through case management, referrals to service providers, career navigation, and more



**KERN** EMPLOYERS'  
COUNTY TRAINING  
RESOURCE  
*A proud partner of America's Job Center*

*Ayudando a las Familias Agrícolas con sus  
necesidades de Entrenamiento y Empleo*

Programa Nacional de Empleo  
para Trabajadores Agrícolas



**(661) 800-8429**

[www.EmployersTrainingResource.com](http://www.EmployersTrainingResource.com)



# Regional Equity & Recovery Partnership

**Grant Extended**  
to December 31, 2025

College	Start Term	Completion Date	Medical Program	# Enrolled Students
Bakersfield College	Aug 2023	May 2025	<b>LVN</b> (24 Months + Prerequisites)	25
Bakersfield College	Aug 2023	June 2024	<b>LVN to RN</b> (1 Year)	28
Bakersfield College	Aug 2023 Aug 2024	Dec 2023 Dec 2024	<b>CNA / HHS</b> (1 Term)	21
Cerro Coso	January 2024	May 2024	<b>MA Admin &amp; Clinical</b> (1 Year)	2
Taft College	August 2024	May 2025	<b>Dental Hygienist</b> (1Term)	16
<b>Goal: 120 Participants</b>			<b>Current Total</b>	<b>92</b>

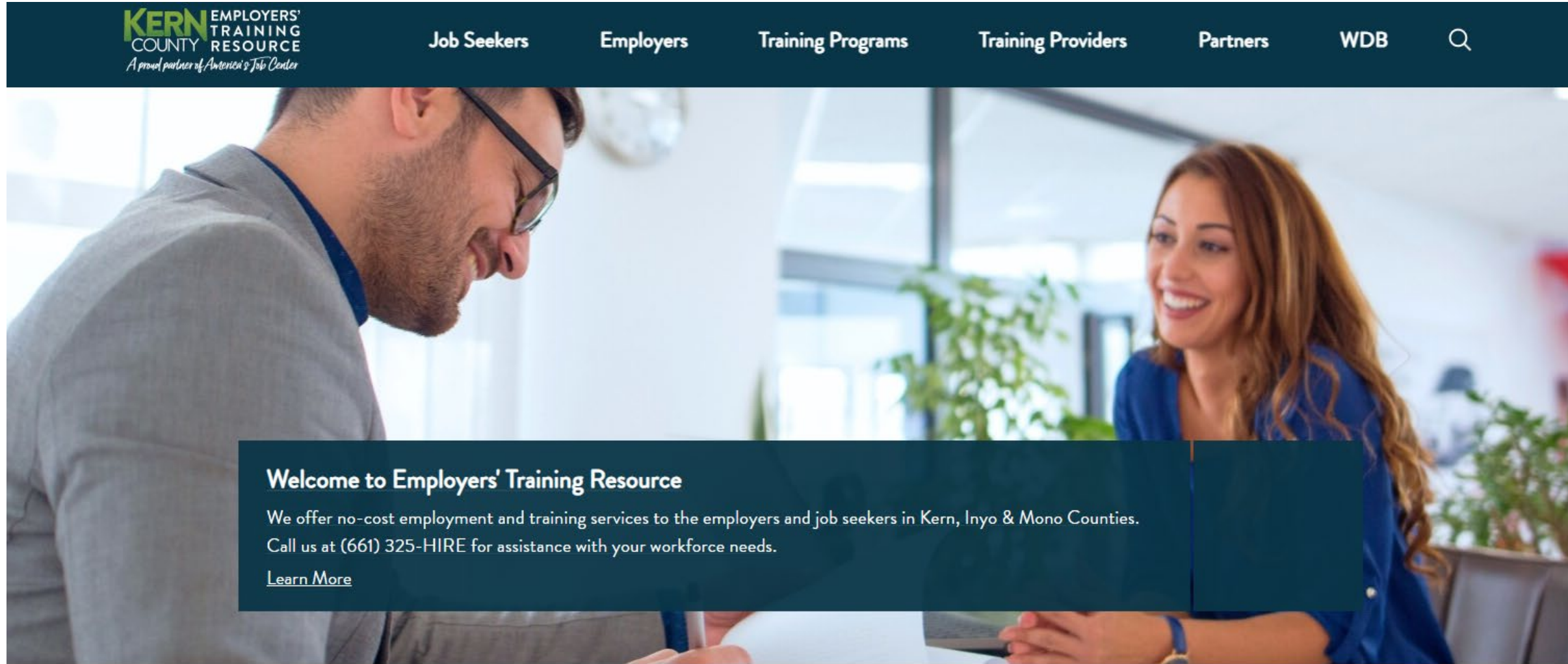
Students currently enrolled are eligible to be referred to ETR for supportive services to assist them in their educational costs. Training costs are not covered through ETR.

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# MARKETING UPDATES



# EmployersTrainingResource.com



**KERN** EMPLOYERS'  
COUNTY TRAINING  
RESOURCE  
*A proud partner of America's Job Center*



**Visit our new  
ETR Website**

-  Job Search
-  Orientation
-  Locations
-  Resources
-  RFP/RFR
-  Policy Bulletins

# NEW Franchise Materials



## Getting a Job

Getting a **JOB** or starting a **CAREER** takes planning & resources. ETR and partners are here to help with the following:

### Providing the services

- Resume workshops
- Interviewing techniques
- Job Search Assistance classes
- Career clothing closet
- Typing certificates
- WorkKeys assessment

### Resources you want

- Computers, printers, internet access
- Telephones for calling about jobs
- Faxing of resumes or applications
- Copying of your resume and certificates
- Referrals to other community resources
- Direct line to file your Unemployment Insurance Claim

### Information you are looking for

- Access to current job openings
- Job fairs and employer recruitments
- Data on wages and salaries in the labor market
- Entrepreneurial and small business information
- How to file for your unemployment insurance benefits
- State disability forms

### Training & Assistance

For individuals who qualify

- Individual assessment of skills
- Career counseling and planning
- Extensive job preparation and
- Career training in occupations
- Incentives for businesses to train

### Specialized Services:

- Youth
- Veterans
- Dislocated Workers
- Persons with Disabilities
- Migrant & Seasonal Farmwork



## On-the-Job Training

### Career Choices

Getting started in a successful career takes effort. Hundreds of local employers and individuals just like you have participated in this highly successful training program. This is one of the reasons why our On-the-Job Training (OJT) program is a fantastic way to advance your skills or transition into a new career. It could be just right for you.

### Earn As You Learn

Imagine gaining valuable experience in a permanent, full-time, paid position. This means finding an employer who is willing to hire you and provide job skill training at the job site. You'll earn as you learn. The employer's job description and the skills you bring to the employer determine the length of training. This period may range from three to twelve weeks. You will receive a certificate of achievement after completing your training.

### You are an Employee

As a trainee in the On-the-Job Training program, you are employed by the company you are working for, treated like any other employee and are subject to company rules. Your attendance and payroll records are kept by the employer. Our representatives will briefly visit you from time to time to see how you are progressing with your training and follow-up with you after the training contract is completed.

### Begin Planning Your Future

On-the-Job Training services are provided at "No-Fee" to you! For information and a listing of other training programs, attend one of our daily orientations. Call us or visit our website for times and locations.



ETR JS 2024 UPDATED 5/2024



## Locations / Contacts

### Comprehensive One-Stop Center

#### Bakersfield

1600 E. Belle Terrace  
Bakersfield, CA 93307  
(661) 336-6650

### Specialty Sites

#### Business Center

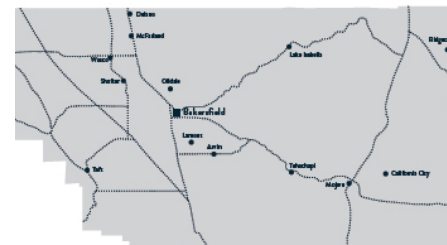
1129 Olive Drive, Suite C  
Bakersfield, CA 93308  
(661) 336-6650

#### Center

1129 Olive Drive, Suite C  
Bakersfield, CA 93301  
(661) 336-6650

### AJCC Affiliate Sites - Mono & Inyo

<b>Mammoth Lakes</b> 1290 Tower Road, Suite 229 Mammoth Lakes, CA 93546	<b>Walker</b> 107384 South Highway 395 Walker, CA 96107	<b>Bishop</b> 1360 N. Main Street Bishop, CA 93514
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### Partner Services: Department of Human Services Sites

**Lamont**  
10215 Stobaugh Street  
Lamont, CA 93241

**Mojave**  
2300 Highway 58  
Mojave, CA 93501

**Shafter**  
115 Central Valley Highway  
Shafter, CA 93263

**Taft**  
119 North 10th Street  
Taft, CA 93268

ETR JS 2017/UPDATED 7/2024

This Workforce Innovation and Opportunity Act Equal Opportunity Employer Program is funded fully or in part by a grant awarded by the U.S. Department of Labor's Employment and Training Administration. Auxiliary aids and services available upon request to individuals with disabilities.



(661) 325-HIRE  
employertrainingresource.com



The Workforce Development Board oversees Employers' Training Resource which serves as the administrative arm of the Kern/Inyo/Mono Counties Workforce Innovation & Opportunity Act Program.

Our goals include training the workforce for the needs of our local economy and providing assistance to businesses in the hiring process.

### How we can help

- Employment Pre-Testing
- Pre-Screening & Referral of Qualified Applicants
- Scheduling of Interviews & Interview Rooms
- Customized Job Fairs & Recruitments
- Posting & Advertising of Open Positions
- Financial Hiring Incentives (On-the-Job Training Programs) / Tax Credits
- Labor Market Information
- Skilled Labor & Recent Training Program Graduates
- Professional Business Services Specialists
- Layoff Aversion Services
- Facility Rooms to conduct interviews, meetings, workshops, orientations, conferences and more...

### Questions?

To obtain more information and get started, call (661) 325-4473  
You can also visit our website: [EmployersTrainingResource.com](http://EmployersTrainingResource.com)



**CONTACT US**  
Mon-Fri 8 am-5 pm



Phone  
(661) 325-4473



Website  
[EmployersTrainingResource.com](http://EmployersTrainingResource.com)



Address  
1600 E. Belle Terrace  
Bakersfield, CA 93307



## Employer Services

This Workforce Innovation and Opportunity Act Equal Opportunity Employer Program is funded fully or in part by a grant awarded by the U.S. Department of Labor's Employment and Training Administration. Auxiliary aids and services available upon request to individuals with disabilities.

ETR ES 301 - Updated 7/2024

For Job Seekers, Employers, Young Adults, Rapid Response, and AJCC

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(661) 325-HIRE  
employertrainingresource.com

# New Virtual Orientations

## In-Person Orientations

**Tuesdays at 9:30 AM**

AJCC SE | 1600 E. Belle Terrace  
*Space is limited (First come, first served)*

## Virtual Orientations *(New)*

**Thursdays at 9:30 AM**

Register at [americasjobcenterofkern.com](https://americasjobcenterofkern.com)  
*Microsoft Teams is required*  
*Space is limited to (20)*



**KERN COUNTY EMPLOYERS' TRAINING RESOURCE**  
*A proud partner of America's Job Center*

**America's Job Center of California™**

**VIRTUAL Orientations**

**THURSDAYS AT 9:30AM**

Visit [americasjobcenterofkern.com](https://americasjobcenterofkern.com) for instructions on how to join

 \*Microsoft Teams Required

This Workforce Innovation and Opportunity Act Equal Opportunity Employer Program is funded fully or in part by a grant awarded by the U.S. Department of Labor's Employment and Training Administration. Auxiliary aids and services available upon request to individuals with disabilities.

# Skillup America | Metrix Learning



**KERN COUNTY EMPLOYERS' TRAINING RESOURCE**  
*A proud partner of America's Job Center*

**skillup America** **Metrix Learning**  
A CERTUS COMPANY

Get **FREE** training to build your skills and prepare for your next job through the SkillUP America program supported by Metrix Learning. Start with free Business and IT courses!

Sign-Up Today at  
[kerncounty.metrixlearning.com](https://kerncounty.metrixlearning.com)



This Workforce Innovation and Opportunity Act Equal Opportunity Employer Program is funded fully or in part by a grant awarded by the U.S. Department of Labor's Employment and Training Administration. Auxiliary aids and services available upon request to individuals with disabilities.

## FREE Online Training

Sign-up at: [kerncounty.metrixlearning.com](https://kerncounty.metrixlearning.com)

- English & Spanish courses available
- Convenient and accessible from any device
- Matches their skill levels and learning pace
- Courses in IT, Business, Management, Leadership, Finance, Microsoft Office, Logistics and more

# Job Squad Live on Facebook

Every Thursday at 9:00 AM  
Facebook @americasjobcenter

- Weekly live announcements
- Upcoming recruitments, job openings, current workshops and trainings programs
- Guest Employers
- Live Q&A Session



The graphic features a circular image of a blue and yellow bus with the number 1080. To the right of the bus is the 'Job Squad' logo with 'America's Job Center of California' underneath. Below the logo is a red 'LIVE' button with a camera icon, followed by a blue 'ON FACEBOOK' button. Underneath these is a Facebook icon and the text 'EVERY THURSDAY AT 9 AM @ AMERICASJOBCENTER'. Below this is the text 'Guest Employer' in a script font, followed by 'JUNE 20, 2024'. At the bottom is the 'GET bus' logo with 'GOLDEN EMPIRE TRANSIT DISTRICT' underneath. A dark grey vertical bar on the left contains a list of topics: ANNOUNCEMENTS, RECRUITMENTS, JOB OPENINGS, WORKSHOPS, TRAININGS, and MORE!. A small red banner at the bottom right contains fine print about the Workforce Innovation and Opportunity Act.

**Job Squad**  
America's Job Center  
of California

**LIVE** (📹)

**ON FACEBOOK**

**f** EVERY THURSDAY AT 9 AM  
@ AMERICASJOBCENTER

*Guest Employer*  
JUNE 20, 2024

**GET bus**  
GOLDEN EMPIRE TRANSIT DISTRICT

ANNOUNCEMENTS  
RECRUITMENTS  
JOB OPENINGS  
WORKSHOPS  
TRAININGS  
MORE!

This Workforce Innovation and Opportunity Act Equal Opportunity Employer/Program is funded fully or in part by a grant awarded by the U.S. Department of Labor's Employment and Training Administration. Auxiliary aids and services available upon request to individuals with disabilities.

**KERN** EMPLOYERS'  
COUNTY TRAINING  
RESOURCE  
*A proud partner of America's Job Center*

# EVENTS & SUCCESS STORY





# ValleyBuild Career Fair

**2024 Construction, Ag,  
Oil & Gas Career Fair & Expo**  
July 10 at the Kern Agricultural Pavilion

**26** Employers

**335** Registered Job Seekers

**33** Have been laid off from the Oil & Gas Industry and referred to the DOGW Grant



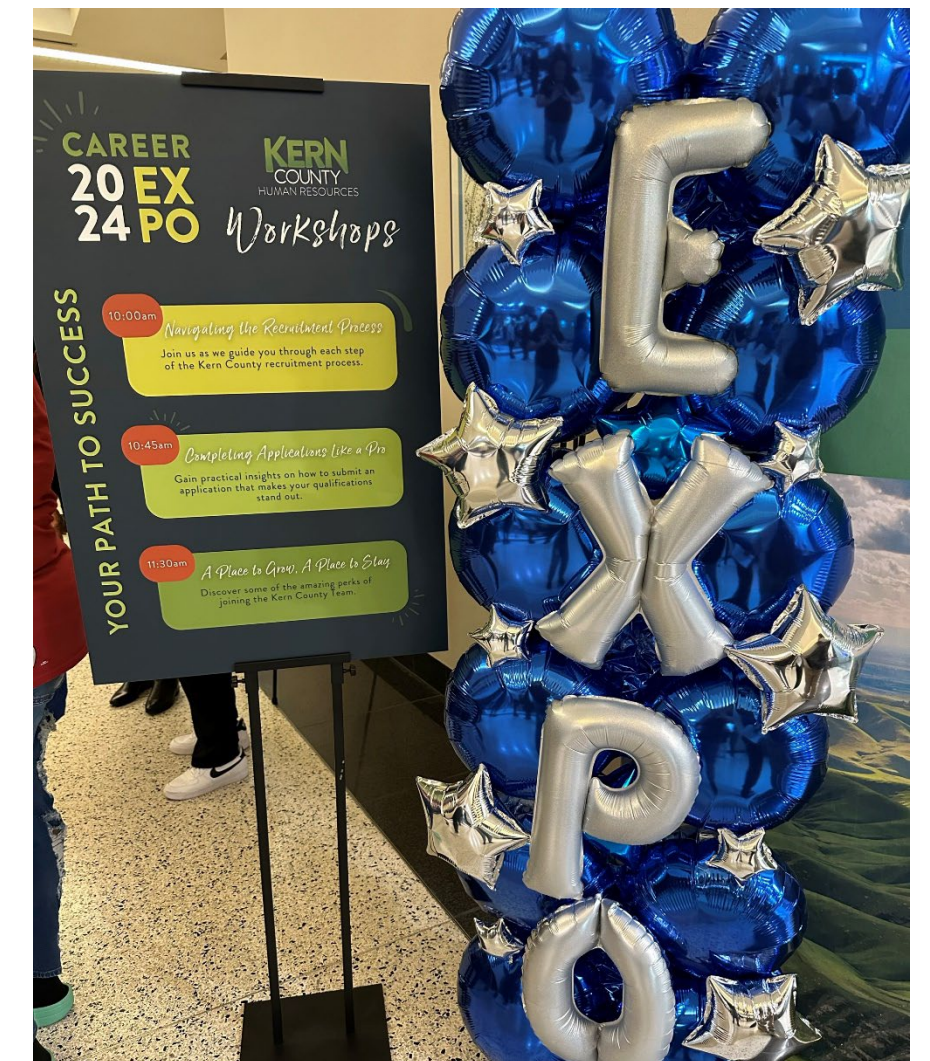
# 3<sup>rd</sup> Annual KC Career Expo

**Saturday, September 14**  
**County Administrative Building**

**60+** Countywide recruiting for  
Extra-Help & Full-Time Positions

**275+** Attendees

Workshops and Testing for the Sheriff's Office  
(Deputy Trainee & Detentions Deputy Trainee)



# Kern County Career Expo Photos



# Kern County Career Expo Photos

Continued



# Upcoming Events in October

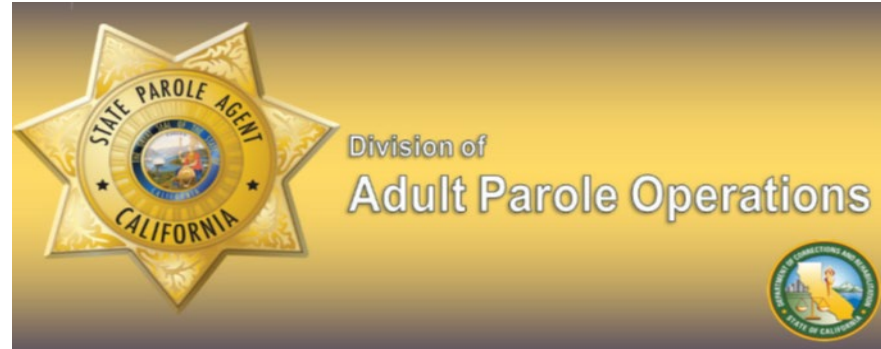


## 27<sup>th</sup> Annual SHRM Symposium & Exposition

**October 2 | 7:30 AM – 4:30 PM**

Mechanics Bank Convention Center

For more information visit: [kcshrm.com](https://kcshrm.com)



## 2024 Women's Empowerment Workshop in partnership with CDCR

**October 8 | 10:00 AM – 1:00 PM**

Bakersfield Parole Office



## 2024 Kern County Veterans Stand Down

**October 10 | 8:00 AM – 3:00 PM**

Stramler Park for more information visit: [cavaf.org](https://cavaf.org)

# Events in October & November



## 2024 Kern County Energy Summit

**October 24 | 7:55 AM – 12:30 PM**

Bakersfield Marriott

For more information visit: [kernedc.com](https://kernedc.com)



## M Street Navigation Center

### First Annual Job & Resource Fair for the Homeless

**October 24 | 9:00 AM – 1:00 PM**

Deadline for Employers & CBOs to register is October 11



## 3<sup>rd</sup> Annual East Kern Career Expo

**November 7 | 9:00 AM – 12:00 PM**

Mojave Air & Space Port

Exhibitor registration form: [bit.ly/4bph4rv](https://bit.ly/4bph4rv)

# Events in October & November



## Job Fest 2024 – Fall Events

**October 24 | 10:00 AM – 1:00 PM**  
Kerr McGee Center in Ridgecrest

**November 13 | 9:00 AM – 12:00 PM**  
Taft College



## Farmworker Appreciation Day and Resource Fair presented by EDD

**November 21 | 8:00 AM – 12:00 PM**  
*Kern Agricultural Pavilion in Bakersfield*

# Success Story Video



**Anissa Maldonado**

***Esthetician / Lash Tech***

EPIC Young Adult client who completed Esthetician Training at Get Faded Barber College

**<https://youtu.be/gMkUBgunxkw>**



THANK YOU

