Employers' Training Resource is a Department within the County of Kern that serves as the administrative arm of the Kern/Inyo/Mono Counties Workforce Development Board.

### For Job Seekers

Job Placement Assistance
Vocational & OJT Training Programs
Paid Work Experience
Job Leads / Employer Recruitments
Career Planning & Counseling
Job Search Assistance Class
Farmworker Opportunity Programs
Young Adult Services (Ages 18-24)



## Employer Services

On-The-Job Training (OJT) Funds
Post & Advertise Job Openings
Customized Recruitment Services
Industry-Specific Talent Matching
Access to Screened Job Applicants
Free Human Resources Hotline
Layoff & Outplacement Support
Labor Market Info & Resource Networking

### AMERICA'S JOB CENTER OF CALIFORNIA - ONE STOP

1600 E. Belle Terrace Bakersfield, CA 93307 661.325.HIRE • Fax 661.635.2768

### KERN COUNTY ETR - AFFILIATE SITES

707 Main Street, Suite #5 Delano, CA 93215 661.721.5800 • Fax 661.721.5850

The Business Center 1129 Olive Drive, Suite C Bakersfield, CA 93308 661.336.6650 • Fax 661.392.3611

EPIC (Youth Center) 2211 H Street Bakersfield, CA 93301 661.336.6460 • Fax 661.336.6461

1129 Olive Drive, Suite H Bakersfield, CA 93308 661.336.6700 • Fax 661.393.8724

5540 Lake Isabella Boulevard, Suite E-3 Lake Isabella, CA 93240 760.379.2074 • Fax 760.379.1545

540 Perdew Avenue, Suite B2 Ridgecrest, CA 93555 760.384.5995 • Fax 760.446.0732

Call (661) 325-HIRE

1.800.203.2623 TDD 661.635.2629









www. Employers Training Resource. com

This Workforce Innovation and Opportunity Act Equal Opportunity Employer/Program is funded fully or in part by a grant awarded by the U.S. Department of Labor's Employment and Training Administration. Auxiliary aids and services available upon request to individuals with disabilities.

# ER EMPLOYERS' TRAINING COUNTY RESOURCE

A proud partner of America's Tob Center



# Your Norkforce Connection

www.EmployersTrainingResource.com





# Take the next step in your career!

### **CAREER SERVICES**

As a proud partner of America's Job Center we can help with skills assessment, identifying career paths, updating your resume, preparing for job interviews, and for assistance in funding training programs.

#### **RESOURCE ROOMS**

Available in all of our locations with access to computers, printers, copiers, fax machines, and telephones.

#### **HIRING EVENTS**

On-site recruitments, pre-screenings, interviews, and job fairs for partners and employers

#### PARTNER WORKSHOPS

- CalJOBS Job Seeker Services
- Criminal Record Expungement Program
- · Resume & Interview Skills
- Mock Interview
- State Employment
- Veterans Job Club / Operation VIP

### raining Programs

- Accounting
- Airstreams Renewable
- Auto Mechanic
- Barber & Esthetician
- Bookkeeping
- Business Administration
- Certified Nursing Assistant
- Dental Assistant
- Drug & Alcohol Counseling
- Electrician Technician
- General Office Worker
- Healthcare Worker

- Home Health Aide
- HR Management Cert.
- Licensed Vocational Nurse
- Medical Assistant
- On the Job Training
- Refrigeration & Air **Conditioning Technician**
- Registered Nurse
- Safety & Risk Management
- Truck Driving
- Welding
- Other Customized Trainings

### Young Adult Services



We provide services to young adults ages 18 to 24 who have barriers to finding a job or launching a career. At our EPIC Center in downtown Bakersfield, young adults looking for a career or employment can receive help through intensive case manage-

ment, training services, educational programs, and supportive services. Through paid and non-paid work experience, mentoring, academic support, and career development assistance, we can help those entering the workforce.

### Famuvorker Services



Through our Migrant & Seasonal Farmworker outreach program we partner with other agencies and community-based organizations to directly serve agricultural workers and their dependents. We assist by connecting clients to vocational

training opportunities, job search assistance workshops, paid work experience, referrals to supportive services such as low cost medical services, housing, utility assistance, food banks, legal services, and other community resources.

### Special Programs

**CULINARY ARTS** at Café 1600 with the Kern High School District (6-Month Program)

WAREHOUSE/LOGISTICS at Recycling Lives. A partnership with the Bakersfield Adult School, BARC, County of Kern, and Kern Alliance of Business (14-Week Program)

**GENERAL OFFICE CLERK** with Proteus, Inc in Delano (14-Week Program)

### MULTI-CRAFT PRE-APPRENTICESHIP TRAINING

with ValleyBuild (6-Week Construction Trades Program)

### Employer Services

### **ON-THE-JOB TRAINING**

We provide custom, cost-saving resources to scale your business through funding that offsets costs related to hiring and training.

#### RESOURCES

- Trained experienced Business Services Specialists
- Customized recruitment events for companies
- · Job postings and access to qualified job seekers
- Targeted industry training
- Assistance with identifying tax credits for new hires
- Free Human Resources Hotline
- · Labor Market Information and networking

#### **COMPETITIVE SOLUTIONS**

- · Layoff aversion and transitioning services for businesses that are downsizing or closing
- Rapid Response Team

### **AVAILABLE FACILITIES**

For meetings, workshops, orientations, trainings, recruitments, job fairs and more

## Stay Connected









### **WEBSITE & SOCIAL MEDIA**

- www.EmployersTrainingResource.com
- · AJCC / EPIC / ETR individual sites for Facebook, Instragram & Twitter
- · Youtube Orientation & Videos
- Job Squad on AJCC Facebook Live
- · On-Air Announcements on Television and Radio

