

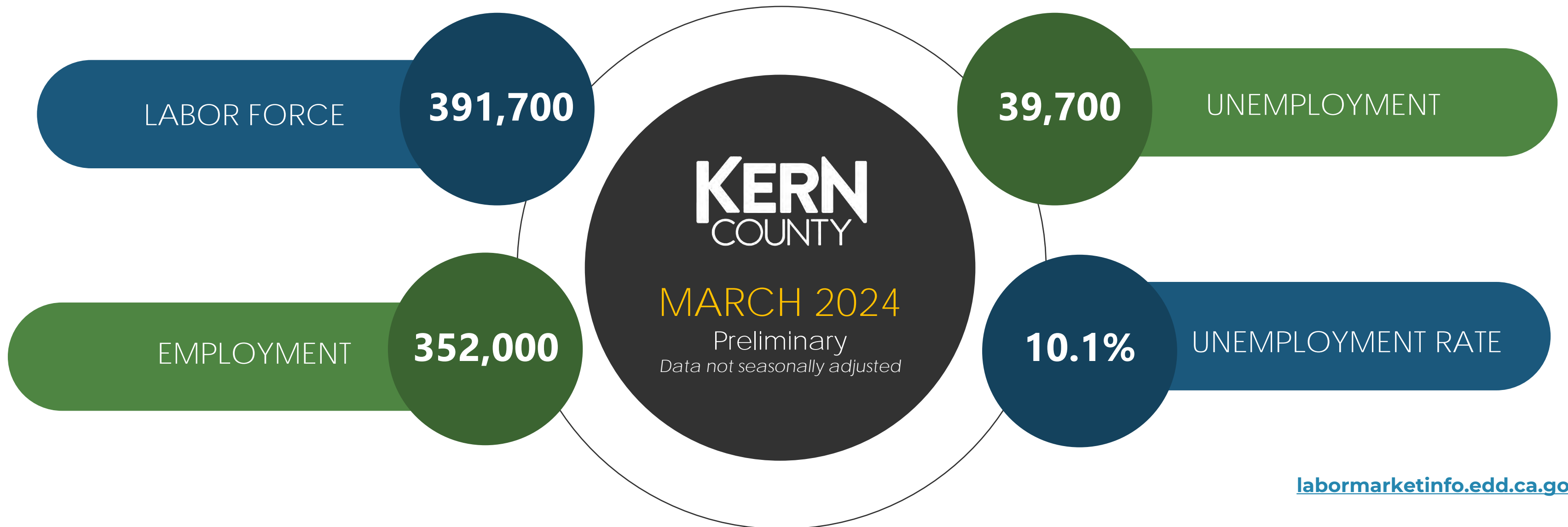
MAY 2024

MARKETING Presentation



Labor Market Information

The unemployment rate in the Kern County was 10.1 % in March 2024, down from a revised 10.4 % in February 2024, and above the year-ago estimate of 9.3 %. This compares with an unadjusted unemployment rate of 5.3 % for California and 3.9 % for the nation during the same period.



Labor Market Information

Top Employers



CALIFORNIA CORRECTIONAL
HEALTH CARE SERVICES



Top Employment Sectors

- Health Care and Social Assistance
- Retail Trade
- Professional, Scientific & Technical Services
- Accommodation and Food Services
- Administrative, Support, Waste Management, and Remediation Services
- Manufacturing
- Private Educational Services
- Public Administration Wholesale Trade
- Construction

labormarketinfo.edd.ca.gov
Bakersfield MSA | March 2024

KERN EMPLOYERS'
COUNTY TRAINING
RESOURCE
A proud partner of America's Job Center

EMPLOYER SERVICES



No-Cost HR Hotline

(888) 201-5817

Monday - Friday from 8:00 AM to 5:00 PM

HR Experts provide guidance on:

- Hiring & firing processes
- Paid sick leave laws & FMLA
- Breaks, lunches, and overtime
- Employee handbooks
- Harassment prevention and more

NO-COST HR HOTLINE

Get expert advice,
guidance, and support
for your business

888-201-5817

Monday-Friday 8 AM - 5 PM

KERN EMPLOYERS'
COUNTY TRAINING
RESOURCE
A proud partner of America's Job Center

 California
Employers
Association™



On-the-Job Training Numbers

January – April 2024

Employers with OJT Contracts: 27

Total OJT Contracts: 32

Median Wage: \$19.10/Hour

Encumbered: \$124,572

Top (5) Employers with OJT Contracts



Rapid Response Numbers

| Date Submitted | Company | # Affected | Notes |
|----------------|--------------------------------------|------------|--------------------------------|
| 1/24/2024 | Calpac Pizza, LLC. DBA Pizza Hut | 46 | RR flyers provided |
| 1/18/2024 | Ridgecrest Regional Hospital | 31 | Orientation: 2/6 |
| 2/22/2024 | Daifuku Services America Corporation | 155 | Unable to make contact |
| 2/28/2024 | Kaiser Foundation Hospitals | 72 | RR flyers provided |
| No WARN Notice | 99 Cents Only Store INC. | N/A | Orientations: 4/24, 5/8 & 5/22 |
| 4/22/2024 | Triple Canopy | 203 | No contact made yet |
| 4/25/2024 | Revol Greens | 100 | No contact made yet |



Layoff Numbers

January - April 2024

Employers: 7

Total Affected: 607



99 Cents Only Store Inc. did not submit a WARN notice and has not been willing to give us a count of total number of affected employees. We have held (1) of (3) orientations as of 4/24 and assisted 23 employees at this event. We are scheduled to hold two additional RR orientations on 5/8 and 5/22

Past Employer Recruitments



RECTORSEAL
A CIP SECURITY COMPANY

JOIN OUR JOB FAIR

TUESDAY MARCH 5TH, 2024 10AM - 6PM PST
WEDNESDAY MARCH 6TH, 2024 8AM - 4PM PST

Hiring Event Location: America's Job Center - Oildale
1129 Olive Drive, Ste H • Bakersfield, CA 93308

We're looking for:
Warehouse Forklift Drivers CalJOBS #19596239

- 1st Shift: 7AM - 3:30PM, M-F
- Starting wage at \$19 to \$21 hourly DOE
- Occasional Saturdays, overtime when required.

Work Location:
RectorSeal Tejon Ranch
5337 N. Wheeler Ridge Road
Tejon Ranch, CA 92203, USA

Compensation Package:

- Annual Bonus Targets
- 401K with Contribution Matching
- Employee Stock Ownership Plan (ESOP)
- Health, Vision, Dental Insurance
- Paid Time Off (PTO)

WALK-INS WELCOME!

Scan code to apply or visit www.adoraply.com

RectorSeal
Job Fair | March 5 & 6
Warehouse Forklift Drivers



KERN Fire Safe COUNCIL

NOW HIRING A PROJECT MANAGER!

Location: Virtual & travel as needed throughout the Mt. Pinos Communities of Kern County

Duration: Through the completion of the grant (Estimated 4 years)

Salary: \$45 / Hour

Hours: Est. 20-30 hours per week. Will include some evenings and weekends

Experience: 2+ years experience in project management, preferably in Emergency Preparedness, Fire Prevention Awareness, Natural Resources or Landscape Management or Construction / Utility Experience

Will be mainly responsible for coordinating a multi-year Home Ignition Zone Assessments (HI2) and hazardous risk reduction program throughout the Mt. Pinos Communities of Kern County. Funding for this position comes from a grant awarded by USDA Forest Service.

How to Apply
Submit the following information:

- Updated Resume
- Narrative answering the [Candidate Questions](#)
- Personal reference contacts (2)
- Work experience reference contacts (2)

Job description, requirements and list of candidate questions to apply are available at: kernfiresafe.org/careers

America's JobCenter of California™

Email your application information by **March 15, 2024 to:** hire@kernfiresafe.org

Kern Fire Safe
Council
Project Manager



GAF We protect what matters most

Apply online at: gaf.com/careers

OPENINGS

| | |
|---|---|
| Capital Procurement Leader CalJOBS #19605033 | Project Engineer CalJOBS #19550136 |
| Cost Accounting Manager CalJOBS #19605078 | Project Engineering Co-Op Summer/Fall 2024 CalJOBS #19550143 |
| Engineer Manager CalJOBS #19550138 | Senior Project Engineer CalJOBS #19550141 |
| Maintenance Manager CalJOBS #19550134 | Technical & Quality Manager CalJOBS #19612790 |
| Process Engineer II CalJOBS #19610573 | |

For more info, contact Rogelio Adame Velazquez at velazquezr@kerncounty.com

GAF
On-Going recruiting for
several openings



DOR
DEPARTMENT of REHABILITATION
Employment, Independence & Equality

WE ARE HIRING

SENIOR VOCATIONAL REHABILITATION COUNSELOR

This position is housed in the city of Bakersfield, travel will be required to East Kern, Inyo, and Mono Counties regularly

\$4,636.00 - \$6,665.00 per Month

APPLY NOW

Scan the QR code or Visit: calcareers.ca.gov/CalHrPublic/JobPosting.aspx?jobControlId=361101

For more information, contact Gabriela Silva: (661) 385-2525 | gabriela.silva@dor.ca.gov

(661) 325- HIRE www.americasjobcenterofkern.com

1800.201.3631 19550141.0001
This Website is accessible and Compliant with the Americans with Disabilities Act. Equal Opportunity Employer/Program is funded fully or in part by a grant awarded by the U.S. Department of Labor's Employment and Training Administration. Auxiliary aids and services available upon request to individuals with disabilities.

Department of
Rehabilitation
Senior Vocational
Rehabilitation Counselor

Past Employer Recruitments

Now Hiring! EXACTSTAFF[®]
family of companies

Email resumes to Kari Mcleod:
mcleodk@kerncounty.com
For more info, call her:
(661) 747-7937



- Stand-Up Forklift Operator** -- CalJOBS# 1965370
- Automation Technician** -- CalJOBS# 19653708
- Facilities Maintenance Tech** -- CalJOBS# 19653694
- Machine Operator** -- CalJOBS# 19586674
- Maintenance Mechanic** -- CalJOBS# 19653777
- Customer Service Rep** -- CalJOBS# 19586674
- Medical Assistant** -- CalJOBS# 19602626

Exact Staff
On-Going Hiring for
Several Openings

America's JobCenter
of California[™]

Primex Farms

NOW HIRING
MANAGEMENT POSITIONS

| | |
|---|-----------------|
| Assistant Production Manager CalJOBS #19636014 | \$100 - 120k/yr |
| Industrial Nurse (LVN or RN) CalJOBS #19634246 | \$125 - 140k/yr |
| Payroll Supervisor CalJOBS #19634179 | \$95 - 110k/yr |
| Production Shift Manager CalJOBS #19634207 | \$125 - 135k/yr |
| Production Supervisor CalJOBS #19635471 | \$80 - 85k/yr |
| Sanitation Manager CalJOBS #19635478 | \$120 - 140k/yr |
| Sanitation Supervisor CalJOBS #19636031 | \$95 - 110k/yr |
| QA Supervisor CalJOBS #19634310 | \$95 - 110k/yr |

ABOUT US
We are a grower, processor, and international trader and exporter of nuts and dried fruits, making us a vertically integrated company. We currently own and manage over 5,000 acres of Pistachio orchards in California, as well as, process and export the product we receive from other growers.

Apply at [indeed.com](https://www.indeed.com)
Search "Primex Farms"

Send resumes to Gloria Zacarias at: zacariasg@kerncounty.com



Primex Farms
On-Going Hiring for
Several Openings

Now Hiring!

Bakersfield Family Medical Center
BFMC/HPN
Heritage Physician Network

APPLY at [BFMC.com](https://www.bfmc.com)

| | |
|--|---|
| Auditor 2/Coder CalJOBS #19647064 | Member Experience Coordinator CalJOBS #19634105 |
| Auditor/Coder Lead CalJOBS #19647118 | Quality Management Generalist I CalJOBS #19666911 |
| Customer Service Rep. I CalJOBS #19666885 | Referral Coordinator CalJOBS #19646952 |
| HCC Coding & Manager CalJOBS #19666896 | RN Employee Health Educator CalJOBS #19666946 |
| LVN Case Management CalJOBS #19666905 | RN Inpatient Case Management CalJOBS #19666917 |

For more information, contact Rogelio Adame Velazquez at:
velazquezr@kerncounty.com

325-HIRE | AmericasJobCenterOfKern.com | [f](#) [@](#) [v](#)



BFMC / HPN
On-Going Hiring for
Several Openings

KERN HEALTH SYSTEMS

SUMMER 2024 EXTERNSHIP PROGRAM
Kern Health Systems is excited to present a paid externship opportunity for driven and talented students. Don't miss this fantastic chance to grow, learn, and excel with us!

OPPORTUNITIES
HIRING DEPARTMENT OPENINGS

| | | |
|------------------------------|------------------------|--------------------------|
| • Human Resources | • Utilization Mgmt. | • Claims |
| • Member Services | • Marketing | • Accounting |
| • IT Operations | • Member Engagement | • Enhanced Care Mgmt. |
| • Corporate Services | • Project Mgmt. | • Provider Network |
| • Behavioral Health | • Health Education | • Enterprise Development |
| • Community Support Services | • Delegation Oversight | • Business Intelligence |

STARTING DATE
JUNE 4TH 2024

REQUIREMENTS
16 years or older
Currently enrolled in High School, College, or University
GPA of 3.0 or above

Last day to submit application is Friday, April 12, 2024

recruiting@khs-net.com
www.kernhealthsystems.com KICK-START YOUR FUTURE AND APPLY TODAY!
For more info, contact Ricky Esparza at: esparzar@kerncounty.com



Kern Health
Systems
Summer Externship Program
for Students enrolled in HS,
College, or University

April Employer Recruitments

WE'RE HIRING

Looking for a job in Alaska this summer?

E&E FOODS

ALASKA SEAFOOD PROCESSORS
CaJOBS #19583401 & #19617678

NOW ACCEPTING APPLICATIONS!

ATTEND OUR RECRUITING EVENT:
April 5 @ 9:00am
Americas Job Center
1600 E. Belle Terrace, Bakersfield, CA

Submit your application prior to the recruiting event by scanning the QR Code

jobs@eefoods.com
(206) 493-2868

APPLY NOW

- ✓ Pay is \$17.15/Hr (\$25.72 O/T)
- ✓ FREE Travel, Room & Board
- ✓ Work up to Work 16hrs/Day, 7 Days/Week
- ✓ No Experience Required
- ✓ Must Be At Least 18yrs Of Age
- ✓ Must Be Eligible To Work In The USA
- ✓ Must Be Able to Stand For Long Periods Doing Detail Work

E&E Foods
Alaska Seafood Processors
April 9th | SE BAK Office

VEEP

VETERANS ELECTRICAL ENTRY PROGRAM

INFORMATION SESSION

Tuesday, April 9
10:00 AM - 12:00 PM
AJCC Ridgecrest
540 Perdeu Avenue, Suite B-2

**Open to any Veteran that has separated from the military within the last 5 years*

You may also apply online at: in2veep.com

For more information, contact David Santiago at: santiagod@kerncounty.com

VEEP Info Session
Veterans Electrical
Entry Program
April 9th | Ridgecrest

KERN COUNTY SHERIFF OFFICE RECRUITMENT & TESTING

PROGRAMMING: ADULTS 19+
TUE. APR 9 | 11AM-2PM (TESTING AT 12PM)

If you are interested in the working for the Kern County Sheriff's Office, this is your opportunity to meet with staff from the Kern County Sheriff's Office will be available to discuss the recruiting process. There will also be an on-site testing at 12 pm, so please be on time if you wish to take the exam!

RIDGECREST BRANCH LIBRARY
131 E. Las Flores Ave, Ridgecrest, CA 93555

For more programs, visit KernLibrary.org/events

For more information, please contact Gloria Zacarias at zacariasg@kerncounty.com

KC Sheriff's Office
Recruitment & Testing
April 9th | Ridgecrest

KERN COUNTY
GROUNDED & BOUNDLESS

Public Safety Recruitment

Wednesday, April 17, 2024
10:00 AM - 2:00 PM
AJCC SE Bakersfield | 1600 E. Belle Terrace

- Deputy Sheriff Trainees
- Sheriff's Records Unit Supvr.
- Detention Deputy Trainees
- Sheriff's Dispatcher I
- Morgue Supervisor
- Network System Admin.
- Sheriff's Records Specialist
- Systems Analyst I
- Sheriff's Records Supervisor

**Make sure you arrive no later than 10:45 AM to be registered for testing*

Kern County
Public Safety Recruitment
Several Openings
April 17th | SE BAK Office

Upcoming Recruitments



JOB FAIR

THURS. MAY 2 | 9 AM - 2 PM
AT THE RECRUITMENT CENTER
1215 OLIVE DRIVE, SUITE C | 93308

Note: **UPDATED LOCATION**

CalJOBS# 19668452

BUS OPERATORS

Requires possession of or ability to obtain Commercial Permit or License. Excellent Salary & Benefits + Sign-On / Retention Bonuses

America's **JobCenter** of CaliforniaSM

Contact Gloria Zacarias at AJCC for more info.
zacariasg@kerncounty.com | (661) 742-3048



Scan or visit getbus.org to complete an online application and see job descriptions/salaries, and all available positions

This Workforce Innovation and Opportunity Act Equal Opportunity Employer/Program is funded fully or in part by a grant awarded by the U.S. Department of Labor's Employment and Training Administration. Auxiliary aids and services available upon request to individuals with disabilities.



JOB FAIR 5.3.24

9am-11am

Valley Achievement Center
1400 Stine Rd. Bakersfield, Ca 93309



Bring updated resume and ID.
Be prepared to fill out an application

For more information call
Kari Mcleod at 661.747.7937

Instructional Assistants
CalJOBS# 19681438

Direct Care Staff
CalJOBS# 19681448

661.325.HIRE | AmericasJobCenterOfKern.com | 

This Workforce Innovation and Opportunity Act Equal Opportunity Employer/Program is funded fully or in part by a grant awarded by the U.S. Department of Labor's Employment and Training Administration. Auxiliary aids and services available upon request to individuals with disabilities.

KERN EMPLOYERS'
COUNTY TRAINING
RESOURCE
A proud partner of America's Job Center

TRAINING PROGRAMS & GRANTS



Training Programs



MC3 | ValleyBuild

Pre-Apprenticeship Training
(19) Students are graduating in June
New Cohort Starts August 5th



Café 1600

BAS | Culinary Arts Program
Teaching Tuesdays (To-Go Meals)
Wednesdays & Thursdays - Lunch
from 11:00 AM to 1:00 PM



Recycling Lives

Partnership Program
A new cohort will start
approximately on August 14th

Recycling Lives – Board Visit

March 13, 2024



Next Board Visit - TBD


RERP Grant – New Program

Regional Equity & Recovery Partnership Grant
Dental Hygiene Program at Taft College



Assistance with tuition cost and supportive services to cover the following:

- Books for second year students
- National Hygiene Board Exam
- CA Licensing Application Fee



KERN COUNTY EMPLOYERS' TRAINING RESOURCE
A proud partner of America's Job Center

Dental Hygiene Program

- Legal and Ethical Principles
- Dental Hygiene Process of Care
- Community Awareness
- Life-Long Learning
- Infection Control
- Critical Thinking

For more information contact
Audreyrina Drummond at ETR/AJCC
DIRECT: 661.635.2648
EMAIL: drummondaud@kerncounty.com

Suhey Perales at ETR/AJCC
DIRECT: 661.336.6847
EMAIL: perales@kerncounty.com


The **Dental Hygiene Program** is a two-year program with more than 1,600 hours of courses. Throughout the program, students will learn and participate in lectures, labs, and patient care clinic sessions.

.....

Must be a resident of Kern, Inyo or Mono County, 18 years of age and have a High School diploma.

.....

Assistance with tuition cost and supportive services (to cover 2nd year books- \$586.58, National Dental Hygiene Board Examination \$565.00, CA Licensing Application Fee \$200.00) will be provided for students entering 2nd year in the Fall 2024.



167 – Farmworker Grant



KERN EMPLOYERS'
COUNTY TRAINING
RESOURCE
A proud partner of America's Job Center

ORIENTACIÓN

*Programa Nacional
de Empleo para
Trabajadores Agrícolas*



- New ETR / NFJP Spanish Orientation
- New Bilingual Brochure & Updated Flyers



KERN EMPLOYERS'
COUNTY TRAINING
RESOURCE
A proud partner of America's Job Center

*Ayudando a las Familias Agrícolas con sus
necesidades de Entrenamiento y Empleo*

**Programa Nacional de Empleo
para Trabajadores Agrícolas**



(661) 800-8429
www.EmployersTrainingResource.com

Farmworker Outreach Events



- Outreach in local apartments in the cities of Arvin, Lamont & Wasco
- Participated in the Wasco Independence Career Fair, Nueva High Spring Fair in Lamont, and the South High Career Fair in Bakersfield

Farmworker Outreach Events



HIGH SCHOOL EQUIVALENCY PROGRAM
COLLEGE ASSISTANCE MIGRANT PROGRAM
CSU BAKERSFIELD™



CSUB HEP – Vocational
Convention | April 20th

- Resource Fair and information on vocational trainings
- Educational & community support services for students
- Book signing by motivational & keynote speaker Trino Z. Sandoval
- Presentations by ETR, WESTEC, BAS, and 'Consulado de México en Fresno'

Skillup America | Metrix Learning



Get **FREE** training to build your skills and prepare for your next job through the SkillUp America program supported by Metrix Learning.

Sign-up Today at
kerncounty.metrixlearning.com

KERN COUNTY EMPLOYERS' TRAINING RESOURCE
A proud partner of America's Job Center

Start with **FREE** Business & IT E-Learning Courses!

| | |
|------------------|------------------|
| Computers | Leadership |
| Internet | Customer Service |
| Microsoft Office | Finance |
| Management | Math and more! |

- No tuition or travel costs
- Skills to prepare for better employment
- Accessible 24/7 from any location
- Matches your skill levels and learning pace
- Take as many courses as you want for 6 months
- Weekly virtual sessions using your training portal on Tuesdays at 4 PM and Thursdays at 11 AM



Job Squad Live on Facebook



Join Us Every Thursday at 9 AM

Get job leads and insights from our Workforce Development Professionals in real-time

Facebook Live
@AmericasJobCenter



Announcements | Recruitments | Job Openings | Workshops | Trainings



KERN EMPLOYERS'
COUNTY TRAINING
RESOURCE
A proud partner of America's Job Center

PAST EVENTS



Women's Empowerment

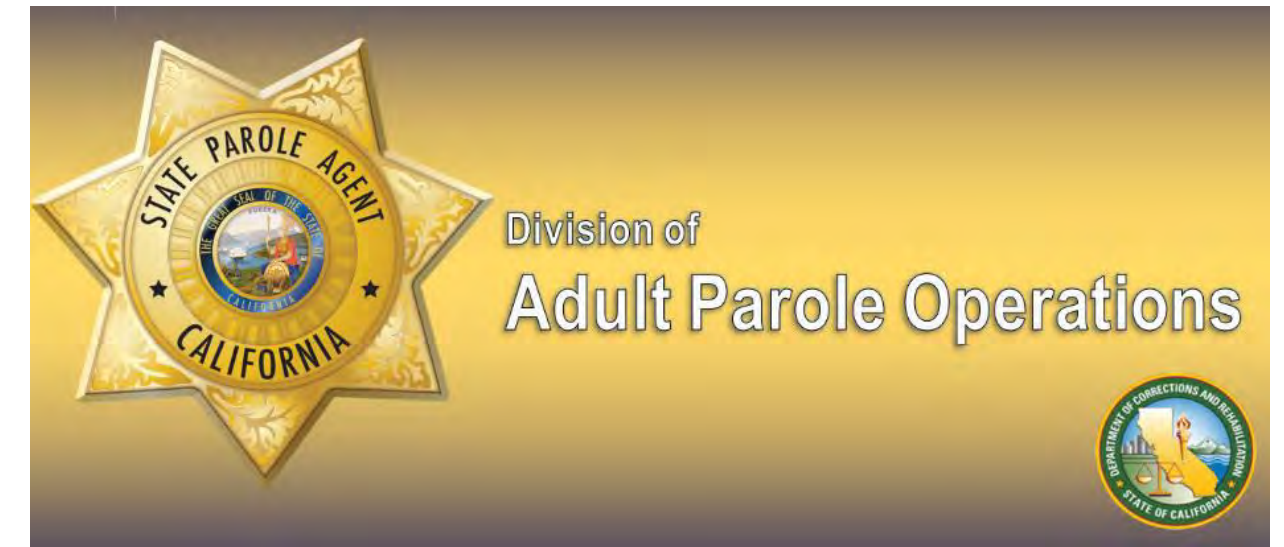
Skills for Success

Event: Tuesday, April 9th
At The Recruitment Center

Event in partnership with The Department of Corrections & Rehabilitation - State Adult Parol Operations & ETR P2E Team

Empowerment Speakers:

- Stephanie Grayson from The Mission at Kern County
- Kathryn Gillis from Golden Empire Transit
- Elaine McNearney from Dress for Success
- Lizette Patterson from Cazador Consulting Group



Women's Empowerment



2024 Career & STEM Expo

Inspiring Tomorrow's Workforce

Event: Friday, April 26th | CTEC

3,500 Middle & High School Students

160 Community Exhibitors

Notable attractions included:

- Impossible Science Festival & Science Magic Show by Illusionist Jason Latimer
- CTEC Tours of the building and its programs
- Heavy equipment displays
- Hands-on Trades Training Programs
- Outdoor demonstrations featuring drones, robotics, fire technology, 3D anatomage table, and Enzo the Police K9 Unit



2024 Career & STEM Expo



2024 Bakersfield Women's Business Conference



ELEVATE YOUR CAREER GROWTH

Get comprehensive support including career counseling, resume refinements, interview techniques, and valuable application tips.



VISIT THE
2024 CAREER CONSULTANTS
LOCATED UPSTAIRS ON THE MEZZANINE

About Employers' Training Resource

Employers' Training Resource (ETR) brings together individuals seeking employment in Kern, Inyo, and Mono counties with businesses that need to hire. ETR is committed to helping people get back into the workforce.

- Paid Work Experience Programs
- Vocational Training Programs
- On-the-Job Training
- Customized Training
- Transitional Jobs Training
- Job Search Assistance

Call (661) 325-4473
1600 East Belle Terrace | Bakersfield, CA 93307



Alejandra Allegas

Alejandra acts as a liaison with the community, local businesses, public and private organizations, department staff, and partner agencies. She provides counseling on employment barriers, develops labor market entry plans, and helps enhance resumes and interview skills for participants.



Ashley Vamado

Ashley is a Lean Six Sigma Member and case manager for the Welfare to Work (WTW) job search program. She conducts job search intake orientations, monitors participant progress, provides counseling to those with career goals, and administers mock interviews.



Elizabeth Torres

With a focus on case management, Elizabeth specializes in assisting CalWORKs and displaced farmworker participants. She conducts orientations, provides resume and application support, ensures eligibility document completion, and offers ongoing assistance to participants with training and employment goals.



Veronica Bahena

Engaging in participant assessments and personalized planning, Veronica connects individuals with the resources they need to achieve career objectives. She works closely with employers and government agencies to identify workforce needs and conducts labor market research to stay up to date on current trends.

2024 Bakersfield Women's Business Conference
Workshop

Networking your way to the Possible

with Susana Vasquez

This workshop will be an introduction to the Do's & Don'ts of finding career opportunities through the three P's of networking: Preparation, Presentation & Professional Relationship Building.

Learn how to build a network of professional friends by being open, honest, and genuinely engaged in their causes and by being more interested in their needs than your own.



Tuesday, April 30th
Mechanics Bank Theater

- 65 Exhibitor Booths
- 26 Workshop Speakers
- 1,000+ Women in attendance

2024 Bakersfield Women's Business Conference



Success Story Video



Imer Rosales
Facilities Manager
West Coast Biofuels



**WEST COAST
BIOFUEL**

<https://youtu.be/8GTc4Mbp9WI>

THANK YOU

