

# Executive Committee April 18, 2024 3:00 p.m.



1600 E. Belle Terrace Bakersfield, CA 93307 Second Floor Conference Room



#### Kern, Inyo & Mono Counties Executive Committee Agenda

April 18, 2024

Lesstien	1000 E. Balla Tarraga, 2nd Flagrid area Conference Deam
Location: Dial In #:	1600 E. Belle Terrace – 2 <sup>nd</sup> Floor Large Conference Room (831) 296-3421
Access Code:	118 738 334#
Time:	3:00 p.m.
Page No.	5.00 p.m.
Ι.	Introductions
II.	Public Comments
	This portion of the meeting is reserved for persons to address the Committee or any matter not on this agenda but under the jurisdiction of the Committee. Committee members may respond briefly to statements made o questions posed. They may ask a question for clarification, make a referral to staf for factual information, or request staff to report back to the Committee at a late meeting. Also, the Committee may take action to direct the staff to place a matte of business on a future agenda. SPEAKERS ARE LIMITED TO THREE MINUTES.
III.	New Business
1-2	A. Approval of the February 1, 2024 Meeting Minutes – Action
3-4	Item B. Approval of the Proposed Agenda for the May 1, 2024, Workforce
5-4	Development Board Meeting – Action Item
5	C. Recommendation to Remove a Non-Board Member from a Committee of the Workforce Development Board – Action Item
6-8	D. Business Nomination for Workforce Development Board Vacancy -
	Action Item
9-11	E. Approval of the Two-Year Modification to the Local Plan for Program Years 2021 - 2024
	F. Budget and Legislative Update – Oral Report
IV.	Director's Report
V.	Committee Member Comments
VI.	Miscellaneous Filings
12	A. Second Quarter Enrollment Plan vs. Actual December 2023
13-20	B. Workforce Development Board and Committee's Attendance Reports
21	C. Kern, Inyo and Mono Workforce Development Board and Committee's
	Meeting Schedule Calendar Year 2024
Disabled individuals v	who need special assistance to attend or participate in a meeting of the Workforce

Disabled individuals who need special assistance to attend or participate in a meeting of the Worktorce Development Board may request assistance at Employers' Training Resource, 1600 East Belle Terrace, Bakersfield, California or by calling (661) 336-6893. Every effort will be made to reasonably accommodate individuals with disabilities by making meeting materials available in alternative formats. Requests for assistance should be made at least three (3) working days in advance whenever possible. All agenda item supporting documentation is available for public review at Employers' Training Resource, 1600 East Belle Terrace, second floor, Bakersfield, 93307 during regular business hours, 8:00 a.m. - 5:00 p.m., Monday through Friday, following the posting of the agenda. Any supporting documentation that relates to an agenda item for an open session of any regular meeting that is distributed after the agenda is posted and before the meeting will also be available for review at the same location. Please remember to turn all personal mobile devices to silent during the meeting.

#### KERN, INYO AND MONO WORKFORCE DEVELOPMENT BOARD EXECUTIVE COMMITTEE DISCUSSION AND ACTION ITEMS FEBRUARY 1, 2024

**Members Present:** Leo Bautista, Aaron Ellis, Ian Journey, Anita Martin, Brenda Mendivel, and Todd Yepez.

**Members Absent:** Kelly Bearden, Clare Pagnini, Lizette Patterson, Alissa Reed, Norma Rojas-Mora, and Kristen Watson

Staff Present: Jeremy Shumaker, Anne Meert, Michael Saltz, and Marsha Manos.

Guests Present: None

Ian Journey called the virtual meeting to order at 3:03 p.m.

\*UNEXCUSED ABSENCE

#### **Introductions**

Committee members, staff, and guests introduced themselves.

#### **Public Comments**

There were no additional public comments. The Chairman announced that since there was no quorum for this meeting the action items could not be heard.

#### Workforce Development Apprenticeship Program

Michael Saltz informed the committee that Employers' Training Resource in partnership with the California Workforce Association and Sacramento State's College of Continuing Education received the California Division of Apprenticeship Standards Apprenticeship Expansion, Equity, and Innovation Grant. On January 9, 2023, the first cohort under the SAEEI Grant commenced consisting of 30 staff members from ETR and an additional 3 participants from Garden Pathways, a community-based organization. On June 27 and 28, 2023, Cohort 1 had their Capstone Project Presentations & Graduation which was held in person at the AJCC Recruitment Center, and the presentations went very well. On September 28, 2023, ETR commenced its second cohort of the WDAP under the SAEEI Grant by having an additional 16 of its staff. The WDAP program consists of 12 courses. Apprentices have already taken 8 of the 12 WDAP courses. On January 23, 2024, the third cohort under the SAEEI Grant commenced consisting of 30 staff members from Santa Barbara and Ventura County Workforce Development Boards. All courses in this cohort are also being delivered virtually. Michael informed the committee that all the courses were being taught by Sacramento State.

#### Workforce Development Board and Standing Committees' Composition

Anne Meert informed the committee at the December 13, 2023, WDB meeting, the Board recommended the reappointment of approximately one-half of its members and several non-Board members whose terms were expiring on December 31, 2023. The Kern County Board of Supervisors ratified the reappointment of the Board members at

its meeting on January 9, 2024. Additionally, another board member did not respond to correspondences regarding his interest in continuing to serve on the WDB beyond December 31, 2023. As a result, the Board has a business vacancy. As a result, the committee is only at 50 percent business majority. The WDB Chair is also pursuing a possible candidate.

#### **Review of Board and Committee Attendance**

Anne Meert informed the committee in order to ensure active and engaged participation by members at Board and Committee meetings, your Workforce Development Board (WDB) has an attendance policy in its bylaws. Anne also mentioned that committee member Non-WDB member Arleana Waller who is on the Program and Business Services Committee was not in compliance with the attendance policy and suggested that the Chair reach out to her to see if she was still interested in serving on the committee. Brenda Mendivel stated that she would reach out to her.

#### Budget and Legislative Update

Jeremy Shumaker provided the committee with a budget update and referenced handouts the were given to the members to review. There was further clarifying discussions with the committee members throughout Jeremy's update.

#### **Directors Report**

Aaron Ellis provided the committee with a brief update of several grants and enrollment activities.

#### **Committee Member Comments**

The Committee members further discussed the Kern County and State of California unemployment rates.

#### Miscellaneous Filings

- Status Of Subgrantee Monitoring Reports
- Second Quarter Enrollment Plan vs. Actual December 2023
- Workforce Development Board and Committee's Attendance Reports
- Kern, Inyo and Mono Workforce Development Board and Committee's Meeting Schedule Calendar Year 2024

As there was no further business, the meeting was adjourned at 5:11 p.m.



#### Kern, Inyo & Mono Counties Workforce Development Board Agenda

#### May 1, 2024

Location:	1215 Olive Drive – Recruitment Center	
Time:	7:00 a.m.	
Dial-in:	(831) 296-3421	
Access Code:	115 831 027#	
Page No.		
I.	Call to Order	
II.	Flag Salute	
III.	Introductions	

#### IV. Public Comments

This portion of the meeting is reserved for persons to address the Board on any matter not on this agenda but under the jurisdiction of the Board. Board members may respond briefly to statements made or questions posed. They may ask a question for clarification, make a referral to staff for factual information, or request staff to report back to the Board at a later meeting. Also, the Board may take action to direct the staff to place a matter of business on a future agenda. **SPEAKERS ARE LIMITED TO THREE MINUTES.** 

#### V. Presentation

A. HR Hotline – Melody Correia

#### VI. Consent Agenda

If a member of the audience wishes to comment or ask questions regarding an item or items on the consent agenda, they may do so prior to a vote being taken on the consent agenda. A member of the Board may remove any item from the consent agenda and it will be considered in the listed sequence with an opportunity for any member of the public to address the Board concerning the item before action is taken.

- A. Approval of the February 07, 2024, Meeting Minutes
- B. Preliminary Allocation and Funding Recommendations for Youth Programs Funded Under the Workforce Innovation and Opportunity Act for Program Year 2024-25
- C. Preliminary Funding Recommendations for Workforce Innovation and Opportunity Act Adult, Dislocated Worker, and Combined Programs and Services for Program Year 2024-2025
- D. Request for Retroactive Approval to Apply for the National Farmworker Jobs Program

#### VII. New Business

- A. Accept Grant Funding in the Amount of \$286,200 from the City of Bakersfield for the Transformative Climate Communities Implementation Program – **Action Item**
- B. Recommendation to Remove a Non-Board Member from a Committee of the Workforce Development Board Action Item
- C. Business Nomination for Workforce Development Board Vacancy Action Item
- D. On-Site Visit Report and Scheduling of Next Visit
- E. Workforce Innovation and Opportunity Act Performance Results for Program Year 2022

- F. Approval of the Two-Year Modification to the Local Plan for Program Years 2021 – 2024
- G. Budget and Legislative Update Oral Report

#### VIII. Director's Report

- A. America's Job Center of California Update
- B. One-Stop Operator Report
- C. Marketing Presentation

#### IX. Board Member Comments

- A. Economic Development Report
- B. Open Discussion

#### X. Miscellaneous Filings

- A. Status of Subgrantee Monitoring Reports
- B. Second Quarter Enrollment Plan vs. Actual December 2023
- C. Employment Development Department Annual Review 85% Formula Grant Fiscal Year 2022-23 Final Monitoring Report Dated February 20, 2024
- D. U.S. Department of Labor National Farmworker Jobs Program Monitoring Report
- E. La Cooperativa Campesina de California Audit Report July 01, 2021 Through June 30, 2022 Dated February 22, 2024
- F. Kern, Inyo and Mono Counties Workforce Development Board/Committee Travel Budget Report for 2023-24
- G. Kern, Inyo and Mono Workforce Development Board and Committee's Attendance Reports
- H. Kern, Inyo and Mono Workforce Development Board and Committee's Meeting Schedule Calendar Year 2024

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Please remember to turn off all cell phones, pagers, or electronic devices during the meeting.



April 18, 2024

Executive Committee Kern, Inyo and Mono Workforce Development Board 1600 E. Belle Terrace Bakersfield, CA 93307

#### RECOMMENDATION TO REMOVE A NON-BOARD MEMBER FROM A COMMITTEE OF THE WORKFORCE DEVELOPMENT BOARD

Dear Committee Member:

To ensure active and engaged participation by members at board and committee meetings, your Workforce Development Board (WDB) has an attendance policy in its bylaws. Members who miss two (unexcused) consecutive meetings will be considered inactive and subject to removal. Unless otherwise excused, all WDB and committee members are required to attend a minimum of three quarters (75%) of all meetings to maintain "Membership in Good Standing." A member with a substantial pattern of absences may also be subject to removal. Leniency was granted during COVID; however, in person meetings have resumed, and attendance is important in meeting quorum requirements.

As reported at your meeting on February 1, 2024, non-WDB member Arleana Waller, who sits on the Program and Business Services (PBS) Committee, has missed several consecutive meetings and is in violation of the attendance policy. Ms. Waller was appointed by the WDB on December 15, 2021. Since that appointment, four PBS meetings were canceled and five were held. Ms. Waller attended only one meeting. Both staff and the WDB Vice Chair reached out to Ms. Waller, and no response was received. As a result, it is recommended that Ms. Waller be removed from the committee. As the PBS Committee currently has three non-Board members (Ms. Waller, Linda Parker and Leo Bautista), it would still be in compliance with two non-Board members.

Therefore, IT IS RECOMMENDED that your Executive Committee recommend that the WDB remove Arleana Waller from the PBS Committee effective May 1, 2024.

Sincerely,

Aaron Ellis Chief Workforce Development Officer

Aaron Ellis - Chief Workforce Development Officer - Employers' Training Resource 1600 E. Belle Terrace, Bakersfield, CA 93307 | Office: 661.336.6957 | 661.325-HIRE | <u>www.etronline.com</u>



April 18, 2024

Executive Committee Kern, Inyo and Mono Workforce Development Board 1600 E. Belle Terrace Bakersfield, CA 93307

#### BUSINESS NOMINATION FOR WORKFORCE DEVELOPMENT BOARD VACANCY

Dear Committee Member:

The Workforce Innovation and Opportunity Act (WIOA) requires Workforce Development Boards to maintain a business member majority. At present, business members make up only 50 percent of your Board (14 of 28 members). Both Board members and Employers' Training Resource (ETR) staff have sought nominations.

Mr. Cody Brooks, Executive Director of the Kern County Chapter of the National Electrical Contractors Association, was nominated by the Kern Economic Development Corporation. Mr. Brooks' nomination form is attached. If appointed, his term would end December 31, 2026.

Therefore, IT IS RECOMMENDED that your Executive Committee consider the nomination of Mr. Cody Brooks to the Kern, Inyo, Mono Workforce Development Board and make a recommendation to the Board to act upon at its May 1, 2024 meeting.

Sincerely,

Aaron Ellis Chief Workforce Development Officer

Attachment



#### KERN, INYO, MONO COUNTIES CONSORTIUM LOCAL WORKFORCE DEVELOPMENT BOARD NOMINATION AND STATEMENT OF INTEREST FORM

#### Please check one or both boxes:

Interest in being Workforce Development Board Member

NOWINEE INFORMATION	0	Date. Z	
Name: Cody Brook		Job Title: Executive D	irector
Business/Agency Name: <u>k</u>	ern Count	y Chapter National Elect	rical Contractors,
Business/Agency Address:	4015 Coff	ze Rd Suite 210 Bakersfi	Id CA ASSOCIATION
	(Street)	(City)	(ZIP)
Phone: 360-790-0	095	Email: Cbrooks@kccn	CCa.com
Preferred method of contact	? email		

7-6-2024

#### RESPONSIBILITIES OF A WORKFORCE DEVELOPMENT BOARD (WDB) MEMBER

- Provide joint responsibility, along with the Board of Supervisors, for Workforce Innovation and Opportunity Act (WIOA) activities in Kern, Inyo and Mono Counties
- Serve a three (3) year term
- Attend quarterly Committee (usually at 8:00 a.m. or 3:00 p.m.) and Board meetings (usually at 7:00 a.m.), as assigned
- Bring a level of expertise in specific areas to advise staff and other board members on issues
  pertaining to workforce development
- Represent a particular group (or groups), as required under WIOA

<u>NOTE</u>: Some nominees may be considered for "non-Board member" positions on WDB Committees (Program and Business Services, Executive and Youth). Non-Board members may vote on matters at the Committee level only. They may be considered for vacancies on the WDB.

#### SPECIFY GROUP TO BE REPRESENTED

Nominees may represent one or more. Please check all that apply.

🕅 Business	Small 1-50	Mid 51-250	Large >250
Labor			
K Education and Training	X Adult	□ Youth	Higher
Workforce Representative	CBO	□ Other (specify	
Government, Economic and Community	Economic/ Community	D Wagner- Peyser Office	C Vocational Rehabilitation
Development	Development		
One-Stop Partner (specify)	the second second second		
Other (specify)			

#### If nominated for Business Representative:

(1) Does nominee represent business that reflects the employment opportunities of the local area? Yes [X] No [

2

- Is the nominee's position that of owner, chief executive or operating officer or other business (2) executive or employer with "optimum policymaking or hiring authority?" Yes [X] No [] Please explain below: Yes I am the executive director of National Electrical Contractors Association for the Kern County Chapter, I represent Management for the electrical industry.
- Has business nominee been nominated by local business organization or business trade (3) association? Yes [X] No [] \*Nominating organization must be completed below.

#### If nominated for Labor Representative:

(1) Has nominee been nominated by local labor federation or a member of a labor organization or a training director from a joint-labor management apprenticeship program, or other such program? Yes [ ] No [ ] \*Nominating organization must be completed below.

#### ALL NOMINEES: STATEMENT OF INTEREST

Explain why you wish to serve on the WDB (include interests, qualifications, etc.). I would like to scrue on the WDB and the community of central california as a whole. I would hope to work as a team with the rest of the board to develop the workforce from the ground up in every aspect. My expertise will come from Management representation on negotiving committees, as a trustee on pension, health and welfare, apprenticeship boards, as well as a committee member on the LMCC. on the LMCC.

#### All NOMINEES: WORKFORCE DEVELOPMENT EXPERIENCE

List specific experience with employment, training and/or education programs. Monagement Trustee on the following toust funds: Kern county Electrical Workers Persion Kern county Electrical worker Health and welfare, Kern county Electrical Journey man-and Apprenticeship Training, and Construction Benefits Administration, Inc. Management Committee on the Joint apprenticeship and training as well as the Local Iabor - management Cooperation committee. I sit on the mational tosk force for NECA on the Futwe leaders/ Women in NECA. Kern County NECA Labor Relations and

I understand the expectations of a WDB member/non-member and volunteer to serve. Regetiation ormittee

Date: 2-6-2024

Nominee Signature:

#### \*NOMINATING ORGANIZATION (Required for Business and Labor Representatives)

Kern Economic Development Corporation Name of Organization:

Type of Organization: Economic Development

Nominating Person's Name/Title: \_\_\_\_\_\_ Richard Chapman

2/9/2024 Date:

Signature:

Qualified nominees will be considered by the WDB. Final appointments are made by the Board of Supervisors.



April 18, 2024

Executive Committee Kern, Inyo and Mono Workforce Development Board 1600 E. Belle Terrace Bakersfield, CA 93307

#### APPROVAL OF THE TWO-YEAR MODIFICATION TO THE LOCAL PLAN FOR PROGRAM YEARS 2021 - 2024

Dear Committee Member:

The Workforce Innovation and Opportunity Act required the Local Workforce Development Area, which is the Kern, Inyo, Mono Counties Consortium, to prepare a Two-Year Modification to its Local Plan. The Two-Year Modification to the Local Plan covers Program Years 2021 – 2024 (July 1, 2021 through June 30, 2024).

The Two-Year Modification to the Local Plan was filed with the California Workforce Development Board (CWDB) by the deadline of March 31, 2023.

The Two-Year Modification to the Local Plan was reviewed by a team of readers that included representatives from the CWDB, Employment Development Department Regional Advisors, and other state partners, such as the State Board of Education, the California Department of Education, the Department of Rehabilitation, and the Chancellor's Office.

On March 19, 2024, CWDB approved the Two-Year Modification to the Local Plan as reflected in the attached email.

Sincerely,

Aaron Ellis Chief Workforce Development Officer

AE:ms

Attachment

Aaron Ellis - Chief Workforce Development Officer - Employers' Training Resource 1600 E. Belle Terrace, Bakersfield, CA 93307 | Office: 661.336.6957 | 661.325-HIRE | <u>www.etronline.com</u> 
 From:
 Aaron Ellis

 To:
 Michael Saltz

 Subject:
 Fw: Local Plan Two-Year Modification Approval

 Date:
 Wednesday, March 27, 2024 10:22:50 AM

 Attachments:
 Outlook-vi4mwrrq.png

FYI

Aarow Ellis Chief Workforce Development Officer Employers' Training Resource Proud Partner - America's Job Center of California 1600 E. Belle Terrace Bakersfield CA 93307 Office-661-336-6957 Fax - 661-336-6855 Aarone@kerncounty.com

EMPLOYERS TRAINING COUNTY RESOURCE Aproad partour of Awteneous Jale Center

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When responding to this e-mail, do not include Personally Identifiable Information in the body of the message or in any attachments.

From: CWDB Policy Unit <PolicyUnit@cwdb.ca.gov> Sent: Tuesday, March 19, 2024 3:17 PM To: Aaron Ellis <aarone@kerncounty.com> Cc: Alatorre, Gustavo@EDD <Gustavo.Alatorre@edd.ca.gov> Subject: Local Plan Two-Year Modification Approval CAUTION: This email originated from outside of the organization. Do not click links, open attachments, or provide information unless you recognize the sender and know the content is safe.

Good afternoon,

The two-year modification to the Local Plan that you have submitted for Program Year (PY) 2021 - 2024 has been reviewed and evaluated for compliance with the Regional and Local Plan requirements outlined in <u>Workforce Services Directive</u> WSD22-05.

On behalf of the California Workforce Development Board (CWDB), your Local Plan has been approved. We want to thank you for your efforts to meet the goals outlined in the California Unified Strategic Workforce Development Plan by facilitating a planning process that ensures greater coordination and collaboration with our strategic partners.

Thank you and please contact us if you have any questions.

Best,



800 Capitol Mall, Ste. 1022 Sacramento, CA 95814 www.cwdb.ca.gov Yessica Mox (she/her)

Policy Analyst Policy, Research, and Legislation Branch Cell: 916-764-5186

CWDB Vision: A California economy defined by equity, quality jobs, and climate resiliency.

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# EMPLOYERS' TRAINING RESOURCE

# SECOND QUARTER ENROLLMENT PLAN VS ACTUAL

DECEMBER 2023								
Funding Source	Annual Planned Enrollments	Planned Enrollments Thru Dec. 2023	Enrollments Thru Dec. 2023	Percentage of Plan				
WIOA Adult	853	632	715	113.22%				
WIOA Dislocated Worker	255	178	148	83.15%				
WIOA Youth	841	652	607	93.10%				
National Farmworker Jobs Program (7/1/23-9/30/24)	420	210	322	153.33%				
EPIC	280	260	338	130.25%				
AB 109 (Public Safety & Realignment)	100	50	86	172.00%				
La Coop 167 Housing (7/1/23 - 9/30/24)	79	25	16	64.00%				
Earmark Valley Build MC3 (11/6/23-9/30/25)	30	3	17	566.67%				
HRCC (9/1/23-12/31/25)	105	15	18	120.00%				
Regional Equity & Recovery (12/1/22 - 9/30/25)	120	21	39	184.17%				
Prison 2 Employment (6/1/23 - 12/31/25)	42	7	8	107.94%				
La Coop USDA Farmworker Relief (11/1/22 - 10/31/24)	2,640	2,640	5,231	198.14%				
Homeless Vets Reintegration Program (7/1/23 - 6/30/26)	102	50	4	8.00%				
TOTAL ENROLLMENTS	5,867	4,743	7,549	159.17%				
	2nd Qtr Planned	2nd Qtr Actual	YTD Planned	YTD Actual				
Total Job Seekers at America's Job Center Combined Youth & Adult***	6,000	3,741	16,000	25,871				
Employers Served at America's Job Center***	125	73	250	149				

\*\*\*As the numbers reported for each quarter are non-duplicated customers/employers, the quarters when added will not equal the year-to-date numbers. In addition, as many employers/customers can receive services in all reporting quarters, the year-to-date goals are adjusted for non-duplication of services and may be less then the total of all quarters when added.

Noteable accomplishments this quarter:

Highest paid wage for the 1st quarter is \$68 for a Pharmacy Manager.

Staff assisted employers with 211 Placements for the 1st quarter.

Health Care & Social Assistance Sector had the largest placements with 117.

Kerr	Kern, Inyo & Mono Workforce Development Board PBS Committee Attendance 2023						
P = Present	U=Unexcused	X=Cancelled					
A = Excused Abs	sence	2/16/23	5/11/23	8/31/23	11/16/23		
Member							
First	Last	PBS	PBS	PBS	PBS		
Leo	Bautista	Р	Р	Х	RESIGNED		
Richard	Chapman	Р	Α	Х	Α		
Aaron	Ellis		Р	Х	Р		
Nick	Hill III	Р	Р	Х	U		
Brian	Holt	Р	Р	Х	Р		
Teresa	Hitchcock	Р	Retired	Х	-		
Linda	Parker*	A	Р	Х	Р		
Alissa	Reed	Р	Р	Х	Р		
Jeremy	Tobias	Р	Р	Х	Р		
Brenda	Mendivel	-	-	-	Р		
Arleana	Waller*	Α	U	Х	U		
*Non-WDB							

Kern,	Kern, Inyo & Mono Workforce Development Board PBS Committee Attendance 2024						
P = Present	U=Unexcused	X=Cancelled					
A = Excused Abs	ence	1/18/24	4/4/24	8/22/24	11/7/24		
Member							
First	Last	PBS	PBS	PBS	PBS		
Richard	Chapman	X	A				
Aaron	Ellis	X	Р				
Brian	Holt	X	Р				
Linda	Parker*	X	Р				
Alissa	Reed	X	Р				
Jeremy	Tobias	X	Р				
Brenda	Mendivel	X	Р				
Arleana	Waller*	X	U				
Leo	Bautista*	-	Р				
*Non-WDB							

Kern, Inyo & Mono Workforce Development Board Youth Committee Attendance 2023					
P = Present	U=Unexcused	X=Cancelled			
A = Excused Ab	sence	3/1/23	5/17/23	9/13/23	11/29/23
Member					
First	Last	YC	YC	YC	YC
Dale	Countryman*	Р	X	Р	A
Rosa	Chipres *	A	X	А	U
Aaron	Ellis		X	Р	Р
Teresa	Hitchcock	Р	RESIGNED	-	-
Brian	Holt	Р	X	Р	Р
lan	Journey	Р	X	Р	Р
Karine	Kanikkeberg*	A	X	Р	Р
Clare	Pagnini	A	X	Α	Р
Leticia	Perez	A	X	Α	U
Norma	Rojas-Mora	Р	X	Р	A
Greg	Terry*	Р	X	Α	Р
Priscilla	Varela	Α	x	Α	Α
David	Villarino*	Α	X	А	Р
Todd	Yepez	Р	x	Α	Р
*Non-WDB					

P = Present	n, Inyo & Mono Wo	X=Cancelled			
A = Excused Ab		1/24/24	4/10/24	8/28/24	11/13/24
Member					
First	Last	YC	YC	YC	YC
Dale	Countryman*	Р	Р		
Rosa	Chipres *	U	U		
Aaron	Ellis	Р	Р		
Brian	Holt	A	U		
lan	Journey	A	U		
Karine	Kanikkeberg*	Р	Р		
Leticia	Perez	Α	Р		
Norma	Rojas-Mora	A	Α		
Greg	Terry*	A	Α		
Priscilla	Varela	Α	Р		
David	Villarino*	Р	Α		
Todd	Yepez	Р	Р		
Clare	Pagnini	-	Α		
*Non-WDB					

Kern, Inyo & Mono Workforce Development Board Executive Committee Attendance 2023					
P = Present	U=Unexcused	X=Cancelled			
A = Excused A	Absence	3/2/23	5/25/23	9/21/23	12/7/23
Member					
First	Last	EXEC	EXEC	EXEC	EXEC
Leo	Bautista**	Α	Р	Р	Р
Aaron	Ellis		Р	Р	Р
Teresa	Hitchcock	Р	RETIRED	-	-
lan	Journey	-	-	-	Р
Brenda	Mendivel	Р	Р	Р	Р
Alissa	Reed	Р	Р	Р	Р
Norma	Rojas-Mora	Р	U	A	A
Victoria	Stockman*	Α	RESIGNED	-	-
Kristen	Watson*	Α	Α	Р	U
Todd	Yepez	Р	Р	Р	Р
*Non-WDB					
**Non-WDB as	s of 10/4/23				

Kern, Inyo & Mono Workforce Development Board Executive Committee Attendance 2024						
P = Present	U=Unexcused	X=Cancelled				
A = Excused A	Absence	2/1/24	4/18/24	9/19/24	11/21/24	
Member						
First	Last	EXEC	EXEC	EXEC	EXEC	
Leo	Bautista**	Р				
Kelly	Bearden	Α				
Aaron	Ellis	Р				
lan	Journey	Р				
Anita	Martin	Р				
Brenda	Mendivel	Р				
Clare	Pagnini	Α				
Lizette	Patterson	U				
Alissa	Reed	Α				
Norma	Rojas-Mora	U				
Kristen	Watson	Α				
Todd	Yepez	Р				
*Non-WDB						
**Non-WDB as	s of 10/4/23					

Kern, Inyo & Mono Workforce Development Board Attendance 2023								
P = Present	U=Unexcused	X=Cancelled						
A = Excused Absence		3/8/23	5/31/23	10/4/23	12/13/23			
Member								
First	Last	WDB	WDB	WDB	WDB			
John	Adams	Α	U	A	RESIGNED			
Laura	Barnes	Α	U	Р	Р			
Leo	Bautista	Р	A	Р	RESIGNED			
Kelly	Bearden	Р	A	Р	Р			
Mike	Beaumont	-	-	-	Р			
Richard	Chapman	Р	A	Р	A			
Aaron	Ellis		Р	Р	Р			
Bryan	Forrest	-	-	-	Р			
Steven	Gomez	Р	A	A	A			
Chris	Gonzales	Α	Р	A	Р			
Greg	Gutierrez	Р	A	Р	A			
Nick	Hill III	Р	A	Р	U			
Teresa	Hitchcock	Р	RETIRED	-	-			
Brian	Holt	Р	р	A	Р			
lan	Journey, Chair	Р	р	Р	Р			
Greg	Knittel	Α	р	A	Р			
Anita	Martin	Р	Р	A	Р			
Randy	Martin	Р	Р	A	Р			
Dean	McGee	Α	р	A	Р			
Brenda	Mendivel	Р	р	A	Р			
John	Moralez	Α	Р	Р	Р			
Clare	Pagnini	Α	р	A	Р			
Lizette	Patterson	-	-	-	A			
Alissa	Reed	Р	р	Р	Р			
Norma	Rojas-Mora	Р	A	Р	Р			
Jay	Tamsi	Α	A	A	A			
Shelly	Tarver	Р	U	A	RESIGNED			
Jeremy	Tobias	Р	Р	Р	Р			
Priscilla	Varela	Α	Р	A	A			
Todd	Yepez	Р	Р	Р	A			
Trudy	Gerald	Р	A	Р	A			
Michele	Warren	Р	Р	Р	A			

Kern, Inyo & Mono Workforce Development Board Attendance 2024							
P = Present	U=Unexcused	X=Cancelled					
A = Excused Absence		2/7/24	5/1/24	9/25/24	12/11/24		
Member							
First	Last	WDB	WDB	WDB	WDB		
Laura	Barnes	Р					
Kelly	Bearden	Р					
Mike	Beaumont	Р					
Richard	Chapman	Α					
Aaron	Ellis	Р					
Bryan	Forrest	A					
Steven	Gomez	Р					
Chris	Gonzales	Р					
Greg	Gutierrez	Р					
Brian	Holt	Р					
lan	Journey, Chair	Р					
Greg	Knittel	Р					
Anita	Martin	u					
Randy	Martin	Р					
Dean	McGee	Р					
Brenda	Mendivel	Р					
John	Moralez	Р					
Clare	Pagnini	Α					
Lizette	Patterson	р					
Alissa	Reed	Р					
Norma	Rojas-Mora	A					
Jay	Tamsi	u					
Christina	Garza	р					
Jeremy	Tobias	Р					
Priscilla	Varela	Р					
Todd	Yepez	Р					
Trudy	Gerald	A					
Michele	Warren	Р					

#### KERN, INYO AND MONO WORKFORCE DEVELOPMENT BOARD AND COMMITTEES' MEETING SCHEDULE CALENDAR YEAR 2024

# **Program and Business Services Committee**

America's Job Center of California – Bakersfield,
1600 East Belle Terrace, Bakersfield, Second Floor Thursday, January 18, 2024, 8 a.m. Thursday, April 4, 2024, 8 a.m. Thursday, August 22, 2024, 8 a.m. Thursday, November 7, 2024, 8 a.m.

# Youth Committee

America's Job Center of California – Oildale Affiliate, 1215 Olive Drive **Recruitment Center** Wednesday, January 24, 2024, 3 p.m. Wednesday, April 10, 2024, 3 p.m. Wednesday, August 28, 2024, 3 p.m. Wednesday, November 13, 2024, 3 p.m.

# **Executive Committee**

America's Job Center of California – Bakersfield,
1600 East Belle Terrace, Bakersfield, Second Floor Thursday, February 1, 2024, 3 p.m.
Thursday, April 18, 2024, 3 p.m.
Thursday, September 19, 2024, 3 p.m.
Thursday, November 21, 2024, 3 p.m.

# Workforce Development Board

America's Job Center of California – Oildale Affiliate, 1215 Olive Drive **Recruitment Center** Wednesday, February 7, 2024, 7 a.m. Wednesday, May 1, 2024, 7 a.m. Wednesday, September 25, 2024, 7 a.m. Wednesday, December 11, 2024, 7 a.m.