



AGENDA

YOUTH COMMITTEE

MAY 19, 2020

3:00 P.M.

**EMPLOYERS'
TRAINING
RESOURCE**

America's Job Center of California – Oildale Affiliate
Employers' Training Resource
Microsoft Teams
Dial In: (831) 296-3421
Access ID: 593 991 017#

America's JobCenter
of CaliforniaSM

**AGENDA
KERN, INYO AND MONO
WORKFORCE DEVELOPMENT BOARD
YOUTH COMMITTEE
May 19, 2021**

Location: Microsoft Teams
Time: 3:00 pm.
Teams Meeting: (831) 296-3421
Access Code: 593 991 017#

Committee Members:

Norma Rojas-Mora, Chair	Ian Journey	Leticia Perez	David Villarino
Dale Countryman	Karine Kanikkeberg	Jayne Stuart	Todd Yopez
Jim Elrod	Diane McClanahan	Greg Terry	
Teresa Hitchcock	Clare Pagnini		

Page No.

- I. **Introductions**
- II. **Public Comments**
 This portion of the meeting is reserved for persons to address the Committee on any matter not on this agenda but under the jurisdiction of the Committee. Committee members may respond briefly to statements made or questions posed. They may ask a question for clarification, make a referral to staff for factual information or request staff to report back to the Committee at a later meeting. Also, the Committee may take action to direct the staff to place a matter of business on a future agenda. **SPEAKERS ARE LIMITED TO THREE MINUTES.**
- III. **New Business**
 - 1-3 A. Approval of the November 18, 2020, Meeting Minutes – **Action Item**
 - 4-12 B. Preliminary Allocation And Funding Recommendations For Youth Programs Funded Under The Workforce Innovation And Opportunity Act For Program Year 2021-22– **Action Item**
 - 13 C. Youth Agency Quarterly Projection Update
 - D. EPIC Paid Work Experience – **Oral Report**
 - E. EPIC @ the Beale Update
- IV. **Committee Member Comments**
- V. **Miscellaneous Filings**
 - 14 A. Status of Youth Subgrantee Monitoring Reports
 - 15-16 B. Youth Committee Attendance Report
 - 17 C. Kern, Inyo and Mono Workforce Development Board and Committees' Meeting Schedule for Calendar Year 2021

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**KERN, INYO AND MONO
WORKFORCE DEVELOPMENT BOARD
YOUTH COMMITTEE
DISCUSSION AND ACTION ITEMS
NOVEMBER 18, 2020**

Members Present: Norma Rojas-Mora, Dale Countryman, Jim Elrod, Teresa Hitchcock, Ian Journey, Diane McClanahan, Clare Pagnini, Greg Terry, Veronica Vega, David Villarino, Jayme Stuart and Michael Vogenthaler.

Members Absent: Leticia Perez, Karien Kanikkeberg, and Todd Yopez*.

Staff Present: Elaine Basham, Marsha Charles, Aaron Ellis, Angel Martinez, Jeremy Shumaker and Sarah Woodman,

Guests Present: Joe Cantu and Joel Kammeraul

The meeting was called to order at 3:01 p.m. by Norma Rojas-Mora virtually via Microsoft TEAMS.

*Unexcused Absence

INTRODUCTIONS

Marsha Charles read the names of all members and they responded when their name was called. Staff and guests introduced themselves.

PUBLIC COMMENTS

There were no public comments.

APPROVAL OF THE AUGUST 12, 2020, MEETING MINUTES

David Villarino made a motion to approve the August 12, 2020, meeting minutes. Teresa Hitchcock seconded the motion. All ayes. Motion carried.

RECOMMENDATION TO ISSUE REQUEST FOR REFUNDING FOR WORKFORCE INNOVATION AND OPPORTUNITY ACT YOUTH PROGRAMS FOR PROGRAM YEAR 2021-22

Sarah Woodman informed the committee that one of the primary functions of the Youth Committee is to identify and recommend funding for eligible providers of services and training programs for youth activities under the Workforce Innovation and Opportunity Act (WIOA) and that it is time to begin this process for Program Year (PY) 2021-22. Under current regulations (State Employment Development Department Workforce Services Directive WSD17-08), a full Request for Proposals (RFP) is required at least once every four years.

RFPs were last issued for In-School Youth (ISY) services for PY 2020-21 and Out-of-School Youth (OSY) services for PY 2019-20. Staff is recommending that we utilize the more limited RFR process for PY 2021-22 (July 1, 2021 – June 30, 2022) to consider continued funding for current programs. Although WIOA allocations

hand not been announced we are hopeful that funding for Youth programs will remain at or near current levels and if we do need to issue an RFP for unanticipated funding or need, we are requesting authorization to do so. David Villarino ask under what conditions would ETR need to issue an RFP? Sarah stated that she couldn't specifically say but that if the need arises due to COVID then we would like to have the option in place to do so. Jim Elrod made a motion to accept the staff's recommendation to authorize the issuance of a Request for Refunding (RFR) for Youth programs for Program Year 2021-22 and, if needed, a Request for Proposals (RFP) for other workforce opportunities that may emerge over the year. David Villarino seconded the motion. All ayes. The motion carried.

PROPOSED KERN, INYO AND MONO WORKFORCE DEVELOPMENT BOARD AND COMMITTEES' MEETING SCHEDULE FOR CALENDAR YEAR 2021

Teresa Hitchcock reviewed the proposed schedule of meeting for the committee for the calendar year 2021. Jim Elrod made a motion to accept the recommendation. David Villarino seconded the motion. All ayes. The motion carried.

STANDING COMMITTEE COMPOSITION

Elaine Basham informed the committee that staff had recently reached out to members whose terms were expiring and that all had responded and that there was no need to reach out to Marsha Charles to continue membership. Elaine also informed the committee that Veronica Vega had submitted her resignation and that it was attached for them to review and that WIOA does not require a student or youth to serve on your committee, with the highest disconnected youth rates in the country, it seems prudent to continue this membership. David Villarino made a motion to accept Veronica Vega's resignation. Jim Elrod seconded the motion. All ayes. The motion carried.

Teresa Hitchcock made a motion to direct staff to email the WDB nomination form and the Youth Committee Statement of Commitment to all of the committee members and to collect and present any qualified nominations to the Youth Committee at its next meeting on February 24, 2021. David Villarino seconded the motion and suggested that staff also ask organizations who have been funded for recommendations of potential applicants. Teresa concurred with that recommendation. All ayes. The motion carried.

NOTIFICATION OF TRAVEL OPPORTUNITY TO ATTEND CALIFORNIA WORKFORCE ASSOCIATION'S ANNUAL YOUTH@WORK CONFERENCE

Jeremy Shumaker informed the committee that next year's California Workforce Association's annual Youth@Work Conference would be held virtually from January 19-22, 2021. The cost for non-youth to attend the conference is \$299.00 per ticket. The theme is "Empowering Changemakers!" and will address the formidable issues facing youth and young adults in preparing for work in today's economy. Jeremy suggested anyone who wished to attend complete the attached application and return it to staff as soon as possible.

YOUTH AGENCY QUARTERLY PROJECTION UPDATE

Sarah Woodman explained to the committee that youth agencies have submitted actual and accrued expenditures equal to 4.5% of the total allocated to youth sub-recipients and due to differences in reporting by individual agencies if the current trend continues, we anticipate expenditures closer to 25% of the total allocation. Sarah also informed the committee that our youth agencies' ability to recruit, enroll, and provide services has been severely hindered by the COVID-19 pandemic and the resulting closures.

David Villarino asked Sarah what ETR was doing to expand their services and Sarah informed him that ETR was opening another EPIC location. David stated FIELD had a work experience program and that would be interested in expanding and that they hire youth all the time. Teresa mentioned that it might be advantageous to look at possibly doing an RFP for work experience next year. Jayme Stuart mentioned that the Dream Center is open Mon-Fri 8:00-4:00 pm and that they have a large amount of youth that come in daily looking for work and that there were a lot of employment services that the youth needed. Teresa suggested that David meet with Sarah to discuss further options.

EPIC @ THE BEALE UPDATE

Angel Martinez informed the committee that staff were working staggered schedules and were also teleworking. Angel stated that ETR would be moving forward with the Arel Moody workshop on December 15-16, 2020, and focusing on a variety of topics. EPIC staff will be attending the CWA meeting virtually and that in January 2021 staff hoped to move into their new location.

COMMITTEE MEMBERS COMMENTS

Teresa stated that ETR received funding under SB1 for apprenticeship training and that we will be recruiting youth for that training program and hoped that it will start in January. David asked how much money was awarded and Teresa clarified that it was \$300k through the KIM Building Trades and that ETR was just doing the recruitment for the program. David asked what the process was to connect with people who may be interested in the training. Teresa informed the committee that we were in the process of looking for a recruiter for this program but that if members had people who were interested to let staff know and that there would be 2 cohorts. Jim Elrod provided the committee with more information on the programs including that it is a twenty-four-month program.

MISCELLANEOUS FILINGS

The Committee was provided with the Status of Youth Subgrantee Monitoring Report, the Youth Committee Attendance Report, and the Kern, Inyo and Mono Workforce Development Board and Committees' Meeting Schedule for Calendar Year 2020.

As there was no further business, the meeting adjourned at 4:00 p.m.

EMPLOYERS' TRAINING RESOURCE

May 19, 2021

Youth Committee
Kern, Inyo and Mono
Workforce Development Board
1600 E. Belle Terrace
Bakersfield, CA 93307

PRELIMINARY ALLOCATION AND FUNDING RECOMMENDATIONS FOR YOUTH PROGRAMS FUNDED UNDER THE WORKFORCE INNOVATION AND OPPORTUNITY ACT FOR PROGRAM YEAR 2021-22

Dear Committee Member:

At its meeting on December 9, 2020, the Workforce Development Board (WDB), approved a Request for Refunding (RFR) process for In- and Out-of-School Youth (ISY and OSY) programs under the Workforce Innovation and Opportunity Act (WIOA) for Program Year (PY) 2021-22.

While ETR has not yet been notified of youth funding amount for PY 2021-22, we are proceeding with funding recommendations. The funding for the current PY is \$6,771,532 and we anticipate funding for PY 2021-22 to be similar. The final funding recommendations may be adjusted prior to the contracts being executed depending on the actual funding ETR receives. ETR is also carrying over approximately \$5,500,000 in youth funds.

Funding opportunities were divided into three categories under the PY 2020-21 RFR:

1. Comprehensive ISY programs to serve youth in Community, Continuation, or Court School (RFR open to the currently contracted providers only);
2. Comprehensive OSY programs providing a full array of services directly or via referral (RFR open to the currently contracted providers only);
3. One Work Experience-Only program to provide the Work Experience component for participants receiving comprehensive services through ETR's EPIC program (RFR open to the current contracted provider only).

Applicants were asked basic questions about their history of success serving the population, any current challenges, proposed program changes, and budget/cost justification. Applicants were also asked how they are meeting the challenges presented by the COVID-19 pandemic and how they plan to meet the challenges if the pandemic continues. As per ETR's procurement policy, RFR applications were reviewed by a committee of ETR staff members. The committee of seven ETR staff members reviewed the RFR applications in terms of the following:

- Necessity and reasonableness of costs;
- Demonstrated success in the provision of services, participant outcomes, and goals;
- Continued need for the for the service;
- Significant monitoring findings or other issues reported by ETR staff;
- Proposed changes to current program and/or budget; and
- Program adaption made due to the COVID-19 pandemic.

All of the eligible agencies applied for refunding. For ISY, these include Delano Joint Union High School District (DJUHSD), Kern County Superintendent of Schools (KCSOS), Kern High School District (KHSD), and Tehachapi Unified School District (TUSD). For OSY, these include Kern Community College District on behalf of Bakersfield College (KCCD), KHSD, TUSD, and West Kern Adult Education Network JPA (WKAEN). As the only eligible agency, KHSD also applied to provide the work experience for ETR's EPIC program.

The evaluation committee recommended funding all programs at their requested amounts. The total recommended funding for youth programs is \$4,450,256.

Total Individual program funding recommendations are listed in the table on Attachment A. Program descriptions appear on Attachment B.

Therefore, IT IS RECOMMENDED that your Committee recommend that the Workforce Development Board authorize WIOA funding for Program Year 2021-22 in the amount of \$4,450,256 to the following: 1) Delano Joint Union High School District to provide comprehensive services to 6 ISY participants in the amount not to exceed \$67,000; 2) Kern County Superintendent of Schools to provide comprehensive services to 66 ISY in the amount not to exceed \$269,663; 3) Kern High School District to provide comprehensive services to 125 ISY participants in the amount not to exceed \$441,789; 4) Tehachapi Unified School District to provide comprehensive services to 12 ISY in the amount not to exceed \$55,411; 5) Kern Community College District on behalf of Bakersfield College to provide comprehensive services to 75 OSY in the amount not to exceed \$500,000; 6) Kern High School District to provide comprehensive services to 350 OSY in the amount not to exceed \$1,872,529; 7) Tehachapi Unified School District to provide comprehensive services to 30 OSY in the amount not to exceed \$230,620; 8) West Kern Adult Education Network JPA to provide comprehensive services to 35 OSY in the amount not to exceed \$263,244; and 9) Kern High School District to provide work experience-only services to 75 participants in the amount not to exceed \$750,000 with

awards subject to negotiations, funds available, and approval of the Kern County Board of Supervisors.

Sincerely,



Teresa Hitchcock
Assistant County Administrative Officer

TH:sw

Attachments:

- A) Funding Recommendations –Youth for Program Year 2021-22
- B) Description of Proposed Programs

FUNDING RECOMMENDATIONS
 WORKFORCE INNOVATION & OPPORTUNITY ACT - YOUTH PROGRAMS
 JULY 1, 2021 THROUGH JUNE 30, 2022

AGENCY/ACTIVITY	Criteria Met	Funding Stream	Youth Funding Rec'd PY 2020-21	PY 2020-21 Planned Participants	PY 2021-22 REQUESTED	Net Change in 2021-22 Request	Proposed # Participants	Proposed Cost per Participant	PY 2021-22 RECOMMENDED Funding	% of Requested Funding	RECOMMENDED # Participants	RECOMMENDED Cost Per Participant
Request for Refunding - In-School Youth Programs												
Delano Joint Union High School District	Yes	In-School Youth	\$48,310	8	\$67,000	\$18,690	6	\$11,167	\$67,000	100%	6	\$11,167
WIOA In-School Youth			\$48,310	8	\$67,000	\$18,690	6	\$11,167	\$67,000	100%	6	\$11,167
Kern County Superintendent of Schools												
Jobs Plus!	Yes	In-School Youth	\$238,186	65	\$269,663	\$31,477	66	\$4,086	\$269,663	100%	66	\$4,086
Kern High School District	Yes	In-School Youth	\$238,186	65	\$269,663	\$31,477	66	\$4,086	\$269,663	100%	66	\$4,086
Quest 4 Success	Yes	In-School Youth	\$441,789	125	\$441,789	\$0	125	\$3,534	\$441,789	100%	125	\$3,534
Tehachapi Unified School District	Yes	In-School Youth	\$50,000	10	\$55,411	\$5,411	12	\$4,618	\$55,411	100%	12	\$4,618
Comprehensive In-School Youth/TUSD WIOA	Yes	In-School Youth	\$50,000	10	\$55,411	\$5,411	12	\$4,618	\$55,411	100%	12	\$4,618
Totals In-School			\$778,285	208	\$833,863	\$55,578	209	\$3,990	\$833,863	100%	209	\$3,989.78
Request for Refunding - Out of-School Youth Programs												
Kern Community College District-Bakersfield College	Yes	Out-of-School Youth	\$307,700	40	\$500,000	\$192,300	75	\$6,667	\$500,000	100%	75	\$6,667
Student Outreach and Academic Re-Engagement	Yes	Out-of-School Youth	\$307,700	40	\$500,000	\$192,300	75	\$6,667	\$500,000	100%	75	\$6,667
Kern High School District	Yes	Out-of-School Youth	\$2,597,529	425	\$2,622,529	\$25,000	425	\$6,171	\$2,622,529	100%	425	\$6,171
Kern @ Work - ETR EPIC referrals	Yes	Out-of-School Youth	\$725,000	75	\$750,000	\$25,000	75	\$10,000	\$750,000	100%	75	\$10,000
Kern Works!	Yes	Out-of-School Youth	\$1,872,529	350	\$1,872,529	\$0	350	\$5,350	\$1,872,529	100%	350	\$5,350
Tehachapi Unified School District	Yes	Out-of-School Youth	\$215,102	30	\$230,620	\$15,518	30	\$7,687	\$230,620	100%	30	\$7,687
TUSD WIOA-Comprehensive OSY	Yes	Out-of-School Youth	\$215,102	30	\$230,620	\$15,518	30	\$7,687	\$230,620	100%	30	\$7,687
West Kern Adult Education Network JPA	Yes	Out-of-School Youth	\$200,000	20	\$263,244	\$63,244	35	\$7,521	\$263,244	100%	35	\$7,521
West Kern Youth@Work	Yes	Out-of-School Youth	\$200,000	20	\$263,244	\$63,244	35	\$7,521	\$263,244	100%	35	\$7,521
Totals Out-of-School			\$3,320,331	515	\$3,616,393	\$296,062	565	\$6,401	\$3,616,393	100%	565	\$6,400.70
Total Youth			\$4,098,616	723	\$4,450,256	\$351,640	774	\$5,750	\$4,450,256	100%	774	\$5,750

Out-of-School % 81%
 In-School % 19%

BRIEF DESCRIPTION OF PROPOSED WORKFORCE INNOVATION & OPPORTUNITY ACT (WIOA) YOUTH PROGRAMS FOR PROGRAM YEAR 2021-2022

Comprehensive In-School Youth (ISY) Programs

1. Delano Joint Union High School District – Valley High School

Funding Request: \$67,000

Proposed Number to Serve: 6

Areas served: Delano

WIOA In-School Youth: Delano Joint Union High School District WIOA ISY program serves continuation high school students at its Valley High School location where 95% of the students are socio-economically disadvantaged. This program provides education, training, supportive services, and opportunities for employment. Job skills training courses include Agriculture Business and Mechanics, Welding, Fashion Design, Food and Nutrition, Autobody, Marketing, Building Skills and Construction, and Patient Care. During the COVID-19 pandemic, work experience was offered at school sites.

Recommended at full amount of request.

2. Kern County Superintendent of Schools

Funding Request: \$269,663

Proposed Number to Serve: 66

Areas served: Court and Community Schools in Bakersfield and throughout Kern County

Jobs Plus!: The primary goal of the program is to prepare high-risk youth who have been expelled from home schools, parenting youth, foster youth, homeless youth, or incarcerated youth with 21st Century Employment Readiness Skills. To reach this goal the program focuses on the following: attainment of basic work-readiness skills, job shadowing to learn more about career options, training programs for specific industry skills (e.g. medical or construction), development of a job portfolio (i.e. resume, additional training certificates), graduation from high school, enrollment in college/trade school or enter an entry level job and successfully embarking on a career or academic path for the future. During the COVID-19 pandemic, work experience was offered at school sites and will pursue virtual work experience options if the pandemic continues.

Recommended at full amount of request.

3. Kern High School District

Funding Request: \$441,789

Proposed Number to Serve: 125

Areas served: Arvin, Bakersfield (multiple locations), Lamont, and Shafter

Quest 4 Success: This program offers eligible participants attending one of the Kern High School District's continuation schools an opportunity to receive enhanced employability and life skills education followed by subsidized work experience. Participants attend an after-school class providing instruction in employability and life skills for which they earn up to 11 credits per semester. Participants who successfully complete the course are placed in a local worksite to receive subsidized work experience. Upon completion of Quest 4 Success, participants who are not college-bound are provided information and priority access to the Kern High School District's Out-of-School Youth program. KHSD will explore virtual work experience options if the pandemic continues.

Recommended at full amount of request.

4. Tehachapi Unified School District

Funding Request: \$55,411

Proposed Number to Serve: 12

Areas served: Tehachapi, California City, Mojave, and Rosamond

WIOA In-School Youth: Tehachapi Unified School District WIOA ISY program serves continuation high school students. The program prioritizes helping participants overcome barriers that can interfere with obtaining their high school diploma. Participants also have the opportunity to gain industry recognized certifications and participate in work experience in Kern County's targeted Industry Clusters. Participants also have the opportunity to enroll in certificate programs offered through Cerro Coso Community College via satellite campuses in the area.

Recommended at full amount of request.

Comprehensive Out-of-School Youth (OSY) Programs

1. Kern Community College District - Bakersfield College

Funding Request: \$500,000

Proposed Number to Serve: 75

Areas served: Arvin, Delano, McFarland, Wasco, and Shafter

Student Outreach and Academic Reintegration (SOAR): This program is designed to serve opportunity youth in Wasco, Delano, Southeast Bakersfield, Shafter, McFarland, and Arvin, and address gaps in educational programs for young adults in the northern Kern County region. The program strives to provide students over 18 years of age and with academic and career skills needed to support local industries as well as prepare for post-secondary education. Bakersfield College offers Career Technical Education and has established partnerships with community, educational, and Adult School partners. During the COVID-19 pandemic, work experience was offered at Bakersfield College sites.

Recommended at full amount of request.

2. Kern High School District

Funding Request: \$1,872,529

Proposed Number to Serve: 350

Areas served: Greater Bakersfield, Lamont, Arvin, Shafter, and Kern River Valley

KernWorks!: This program is designed to provide high school graduates and non-graduates with the skills they need to become self-sufficient. Most of these youth are not college-bound, so vocational education is coupled with paid work experience to create a pathway into the workforce. Vocational training programs are developed based on current labor market needs and the interests of the youth with current options including medical front office, auto tech, business services, customer service-retail, and warehousing/logistics. Youth attend vocational training followed by paid work experience after which they attend Job Search "Boot Camp" in preparation for unsubsidized employment, or, alternately, enrollment in post-secondary education or advanced training. During the COVID-19 pandemic, two vocational training programs transitioned to a virtual platform, and KHSD will pursue virtual work experience if the pandemic continues.

Recommended at full amount of request.

3. Tehachapi Unified School District

Funding Request: \$230,620

Proposed Number to Serve: 30

Areas served: Tehachapi, California City, Mojave, and Rosamond

WIOA Out-of-School Youth: Tehachapi Unified School District serves youth across Southeast Kern in collaboration with community partners throughout the area. The program seeks to address

barriers to employment by providing a fully accredited high school diploma, industry recognized certifications, and work experience in Kern County's targeted Industry Clusters. Participants in need of a diploma will receive instruction from a qualified instructor. Participants who are basic skills deficient will be co-enrolled in the Tehachapi Adult School. Participants will also have the opportunity to enroll in certificate programs offered through Cerro Coso Community College via satellite campuses in the area. During the COVID-19 pandemic, work experience was offered throughout the community.

Recommended at full amount of request.

4. West Kern Adult Education Network Joint Powers Authority

Funding Request: \$263,244

Proposed Number to Serve: 35

Areas served: Taft, Maricopa, Fellows, Elk Hills, McKittrick, Tupman, Derby Acres, Dustin Acres, and Valley Acres

West Kern Youth at Work: This program provides services to the west side of Kern County where the communities have a high poverty level. The program serves at-risk youth by building upon the capacity of the local areas to expand employment opportunities through work-based learning, work experiences, and educational options. West Kern Youth at Work supports a system strategy that leads to community involvement. During the COVID-19 pandemic, work experience was offered throughout the community.

Recommended at full amount of request.

Work Experience Only for ETR's EPIC Program

1. Kern High School District

Funding Request: \$750,000

Proposed Number to Serve: 75

Areas served: Participants in ETR's EPIC program

Kern@Work: This program provides the Work Experience component to participants enrolled in and referred by ETR's EPIC program. Kern High School District has agreements in place with approximately 345 employers. If the COVID-19 pandemic continues, KHSD will explore virtual work experience options.

Recommended at full amount of request.

EMPLOYERS' TRAINING RESOURCE

May 19, 2021

Youth Committee
Kern, Inyo and Mono
Workforce Development Board
1600 E. Belle Terrace
Bakersfield, CA 93307

YOUTH AGENCY QUARTERLY PROJECTION UPDATE

Dear Committee Member:

Through March 31, 2021 (75% of the fiscal year), youth providers have submitted actual and accrued expenditures equal to 17% of the total allocated to youth subrecipients. A straight-line projection through June would predict expenditures of 22% of the total allocation to subrecipients. Due to differences in reporting by individual agencies, if the current trend continues, we anticipate expenditures closer to 30% of the total allocation.

Our youth agencies' ability to recruit, enroll, and provide services has been severely hindered by the COVID-19 pandemic and the resulting closures. As the employers of record, many of our agencies have been unable to provide work experience due to the liability outlined in California Senate Bill No. 1159, which states if an employee contracts COVID-19 while employed and not working from home, the employer is liable for workers' compensation benefits. As the pandemic is brought under control and restrictions ease, it is hoped that there will be a significant upturn in enrollment and services.

The unspent funds will not be subject to recapture this program year. The state granted a waiver of the Local Workforce Development Area (Local Area) requirement to obligate at least 80% of their Workforce Innovation and Opportunity Act formula funds. Employers' Training Resource (ETR) anticipates carrying over approximately \$2,930,000 out of the \$4,098,616 allocated to subrecipients into Program Year 2021-22.

We are continuing to work with our youth providers to closely monitor expenditures. ETR is also expanding services to its EPIC youth participants by contracting with a vendor to provide payroll services for work experience.

Sincerely,



Teresa Hitchcock
Assistant County Administrative Officer

TH:sw

EMPLOYERS' TRAINING RESOURCE

May 19, 2021

Youth Committee
Kern, Inyo and Mono
Workforce Development Board
1600 E. Belle Terrace
Bakersfield, CA 93307

STATUS OF YOUTH SUBGRANTEE MONITORING REPORTS

Dear Committee Member:

The following reports have recently been completed and are being filed with your Committee.

Monitoring reports with no findings:

Kern Community College District (11/16/20) Program report.

Kern Community College District (3/5/21) Fiscal report.

West Kern Adult Education Network (12/18/20) Program report.

Copies of these reports are on file and available for review by Committee members.

Sincerely,



Teresa Hitchcock
Assistant County Administrative Officer

TH:lm

Kern, Inyo & Mono Workforce Development Board Youth Committee Attendance 2021					
P = Present		U=unexcused	X=Cancelled		
A = Excused Absence					
Member		2/24/21	5/19/21	9/22/21	12/1/21
First	Last	YC	YC	YC	YC
Dale	Countryman*	X			
Jim	Elrod	X			
Teresa	Hitchcock	X			
Ian	Journey	X			
Karine	Kanikkeberg*	X			
Diane	McClanahan	X			
Clare	Pagnini	X			
Leticia	Perez	X			
Norma	Rojas-Mora	X			
Jayne	Stuart*	X			
Greg	Terry*	X			
David	Villarino*	X			
Michael	Vogenthaler	X			
Todd	Yopez	X			
*Non-WDB					

Kern, Inyo & Mono Workforce Development Board Youth Committee Attendance 2020 Qtr 1					
P = Present		U=unexcused	X=Cancelled		
A = Excused Absence					
Member		2/12/20	5/20/20	8/12/20	11/18/20
First	Last	YC	YC	YC	YC
Dale	Countryman*	P	P	P	P
Trista	Carter*	U	U	voted off 6/3/20	
Jim	Elrod	P	P	P	P
Teresa	Hitchcock	P	P	P	P
Ian	Journey	A	P	P	P
Karine	Kanikkeberg*	P	P	P	A
Traco	Matthews*	U	U	RESIGNED	
Diane	McClanahan	P	P	P	P
Clare	Pagnini	P	P	P	P
Leticia	Perez*	A	A	A	A
Norma	Rojas-Mora	P	A	P	P
Jayne	Stuart*	P	A	P	P
Greg	Terry*	P	P	P	P
Veronica	Vega*	A	P	P	P
David	Villarino*	P	P	P	P
Michael	Vogenthaler	A	A	P	P
Todd	Yepez	A	P	A	A
*Non-WDB					

**DRAFT KERN, INYO AND MONO
WORKFORCE DEVELOPMENT BOARD AND
COMMITTEES' MEETING SCHEDULE
CALENDAR YEAR 2021**

Program and Business Services Committee

*America's Job Center of California – Bakersfield, 1600 East Belle Terrace, Bakersfield, 2nd Floor

Thursday, February 18, 2021, 8 a.m.
Thursday, May 13, 2021, 8 a.m.
Thursday, September 16, 2021, 8 a.m.
Thursday, November 18, 2021, 8 a.m.

Youth Committee

*America's Job Center of California – Oildale Affiliate, 1129 Olive Drive, Bakersfield

Wednesday, February 24, 2021, 3 p.m.
Wednesday, May 19, 2021, 3 p.m.
Wednesday, September 22, 2021, 3 p.m.
Wednesday, December 1, 2021, 3 p.m.

Executive Committee

*America's Job Center of California – Bakersfield, 1600 East Belle Terrace, Bakersfield, 2nd Floor

Thursday, February 11, 2021, 4 p.m. **Special Session**
Thursday, March 4, 2021, 4 p.m.
Tuesday, April 20, 2021, 2 p.m. **Special Session**
Thursday, May 27, 2021, 4 p.m.
Thursday, September 30, 2021, 4 p.m.
Thursday, December 9, 2021, 4 p.m.

Workforce Development Board

*International Brotherhood of Electrical Workers, 3921 North Sillect Avenue, Bakersfield

Wednesday, March 17, 2021, 7 a.m.
Wednesday, June 9, 2021, 7 a.m.
Wednesday, October 6, 2021, 7 a.m.
Wednesday, December 15, 2021, 7 a.m.

**Due to COVID-19, all meetings will take place virtually until further notice.*